



ADMINISTRATIVE OFFICE

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**CHITTENDEN SOLID WASTE DISTRICT
BOARD MEETING INSTRUCTIONS
FOR THE PUBLIC – REMOTE ACCESS**

Date: Wednesday, November 19, 2025
Time: 6:00 P.M.
Place: ZOOM MEETING INSTRUCTIONS

IMPORTANT:

CSWD will hold a hybrid Board of Commissioners Meeting. The virtual meeting is accessible by computer or phone. Members of the public, joining the meeting remotely, may join by clicking the link below. Following the meeting a recording will be available upon request.

You are invited to a Zoom webinar!

When: Nov 19, 2025, 6:00 PM Eastern Time (US and Canada)

Topic: Board of Commissioners Meeting

Join from PC, Mac, iPad, or Android:

<https://us02web.zoom.us/j/89357948923?pwd=mhjaloVtj8PORwoK3NkC71Ql7qr7WS.1>

Passcode: 579006

Phone one-tap:

+16465588656,,82206970838# US (New York)

+16469313860,,82206970838# US

Join via audio:

+1 646 558 8656 US (New York)

For those without internet access, call 802-872-8100 ext. 247 and leave a message to register for the meeting. A call-in number will be provided to you prior to the meeting.

Participants will be in listen only mode. Call in controls include: *6 – toggle mute/unmute and *9 to raise your hand.



**CHITTENDEN SOLID WASTE DISTRICT
REGULAR MEETING**

Date: Wednesday, November 19, 2025
Time: 6:00 p.m.
Place: **Hybrid Meeting - ZOOM Meeting or In-Person at CSWD Administrative Office
19 Gregory Drive, South Burlington**

*** (E) Indicates enclosures (H) Indicates handouts (D) Discussion Only

1. (E) **Agenda** (6:00 p.m.)
2. **Public Comment Period** (6:05 p.m.)
3. (E) **Consent Agenda** (6:10 p.m.)
 - 3.1 Minutes of October 22, 2025
 - 3.2 Program Updates
 - 3.3 Finance – Warrant, Cash Investment and Reserve Balances
4. **Board Election – Assistant Secretary** (6:15 p.m.)
5. (E) **FY27 Draft Budget** (6:30 p.m.)
 - a. Board Action Requested: Acknowledge receipt of proposed budget
6. (E) **2025 Solid Waste Implementation Plan** (6:50 p.m.)
 - a. Board Action Requested: Approve SWIP
7. **MRF Project Update** (7:00 p.m.)
8. **Commissioner Bert Lindholm Remembrance** (7:15 p.m.)
9. **Other Business** (7:20 p.m.)

Possible Action could occur on any agenda item, although not initially noted. If you need an accommodation, please call the District at 872-8100 upon receipt of this notice. All times listed are an estimated start and duration.

DRAFT

**CHITTENDEN SOLID WASTE DISTRICT
19 Gregory Drive South Burlington
MEETING ROOM
MINUTES OF REGULAR MEETING
October 22, 2025**

***Hybrid Meeting via Zoom.**

PRESENT

BOARD MEMBERS:

Bolton	-----
Burlington	Lee Perry
Charlotte	Ken Spencer
Colchester	Renae Marshall, Alt.
Essex	Alan Nye
	Wendy Duncan, Alt.
Essex Junction	Mike Sullivan
Hinesburg	Rick McCraw
Huntington	Barb Winters
Jericho	Leslie Nulty
	Tom Joslin, Alt.
Milton	Betsy Paret
Richmond	_____
Shelburne	Margaret Wiener
So. Burlington	Paul Stabler
	Alison Lazarz, Alt.
St. George	-----
Underhill	Paul Ruess
Westford	_____
Williston	David Howell
Winooski	Bryn Oakleaf

STAFF: Sarah Reeves, Jen Holliday, John Balparda, Joey Catania

OTHERS PRESENT: Thomas Melloni, Esq.

AGENDA:

1. Call to Order & Agenda
2. Public Comment Period
3. Consent Agenda
4. Solid Waste Implementation Plan Draft
5. MRF Project Update
6. CSWD Identity and Image Alignment
7. Other Business

1. CALL TO ORDER & AGENDA – An additional item is added to the Agenda, under “Other Business” the Committee will discuss hiring an Assistant Secretary to the Board. Accepted as presented. P. Ruess called meeting to order at 6:02 PM.

2. PUBLIC COMMENT PERIOD – No comments were made by the public.

3. **CONSENT AGENDA** – Approves as presented.

4. **SOLID WASTE IMPLEMENTATION PLAN DRAFT** - J. Catania presented updates to the Solid Waste Implementation Plan (SWIP) Draft. He provides an overview of the state requirements that are fulfilled by the SWIP and notes that Board approval will be requested at the next meeting (November 19th). The SWIP was pre-approved by the Department of Environmental Conservation in August and has a website dedicated to public comment; of which there have been eight emails. No emails have triggered any changes to the SWIP as of the meeting, and the public comment period ends Friday, October 24th.

B. Paret notes that there are some interesting comments related to recycling film plastics and valuing re-use options that might be used for future Board discussions. J. Catania shares that while the comments are helpful, they exist outside of the SWIP but are referred to staff for consideration within their programs. Specifically, B. Paret notes community interest in Re-Use zones, which CSWD staff notes the challenges of. B. Winters also notes her experience as a CSWD staff person, now retired, and the existing opportunities for re-use opportunities (Habitat for Humanity, ReStore).

P. Ruess notes the positive comments on the conservation nature and dedication to community displayed in the SWIP and his interest in providing community education on questions, including recycling plastic film.

5. **MRF Project Update** – S. Reeves shares that the Williston DRB approved the updated MRF plan at their most recent meeting. She shares that the revisions will result in a smaller disturbed habitat area. Currently, CSWD and Williston are working on beginning clearing a small area.

P. Stabler shares that this collaboration may have resulted in an even better plan than initial; S. Reeves agrees in terms of environmental land conserved and a larger queuing space for cars which will lessen traffic impact for the town. The design also now includes a robust plan for planting native trees.

S. Reeves shares that the potential ground-breaking will be November 13th at 11am and invites Board members to attend. If a quorum of Board member attends, the meeting will have to be warned, so RSVPs are encouraged.

L. Nulty asks for a notional timeline for next steps for the next Board meeting.

6. **CSWD Identify and Image Alignment** – S. Reeves presents on a plan to redesign CSWD branding alongside the development of the new MRF. She reviews CSWD's positive public perception and CSWD mission, vision and values and notes some challenges to current branding. Namely, the color and design of our branding might cause confusion as it appears very similar to private company Casella Waste Management, a company that offers direct pickup services which CSWD does not offer.

S. Reeves also notes that CSWD's branding should reflect what the organization wants to represent to the community: CSWD helps people; it strengthens Vermont's excellent commitment to the environment; it helps the community rethink waste; it provides good information which leads to better choices; and it celebrates our staff, who are the best in the business.

The building of the new MRF provides a great opportunity to review our branding. S. Reeves reviews the process of expanding conversations throughout the entire district, which will run from now through January 2027 with a presentation of concepts to the Board in May 2026. Costs are estimated to be roughly \$15,000 already committed to PLACE and an additional \$24,000 was committed with funds from Outreach and Communication. In the 2027 budget, there will be a request for roughly \$17,000 for other rebranding costs.

With that in mind, the re-branding vision board looks something like the image below: focusing on the heart of the mission of CSWD.



P. Stabler asks if there will be an updated mission statement as well, which would require a Board conversation. S. Reeves notes that the mission statement does seem resonant, but the vision statement might be too narrow. Additionally, P. Stabler notes that staff may want to collaborate with State of Vermont input for guidance.

A. Nye notes concern over the estimated costs being too small, especially considering the larger ticket items currently facing CSWD. S. Reeves notes that the larger ticket items are things like signage, but these can be rolled out as needed, as will apparel. There is little need for paper stationery, as most correspondence is digital.

B. Oakleaf speaks in support of the re-branding, especially considering the confusion community members often express differentiating Casella and CSWD. K. Spencer also speaks in support of the re-brand for concerns over community education and understanding, especially supporting Vermonters' dedication to environmental concerns.

R. McGraw notes that the vision statement is difficult to find online and requires some work to identify on the website. Staff respond that they will work to highlight this information better.

M. Wiener also shares support for the re-branding, but notes the importance of connecting this work with the mission and communicating that connection to the wider community.

P.Ruess also shares his support of the re-branding and connecting emotionally with the work done at CSWD. As an example, he notes the community's commitment to and connection with Green Mountain Compost, and how that has made the transition to ORF more challenging.

L.Perry notes that, during the meeting, he asked AI to search Casella and it returns a response that Casella works "alongside and in partnership" with CSWD. These searches may be contributing to the confusion.

7. OTHER BUSINESS – Discussion is held on the need to elect an Assistant Secretary for the duration of A. Jewell's leave of absence. S.Reeves shares that they will be accepting and reviewing Board member nominees for a position of Assistant Secretary, which will run through the end of the fiscal year to cover the leave of absence from staff member A.Jewell. Nominations are due November 7th.

T.Melloni notes that when nominations are due, language will need to be added to the motion that such a position was determined necessary for functions of the Board, which will fulfill the legal requirements for creating this role. The Board should include language such as, "the Board finds it appropriate to elect an assistant secretary for the District" until June 30th.

Discussion on the requirements of the position is held. The Assistant Secretary could extract AI-derived notes but will need to be reviewed and re-edited by the Assistant Secretary for clarity, to identify participants, and to maintain legal requirements for note taking. From discussions, it is determined that the Assistant Secretary would have to write minutes for both the Executive and Full Board meetings. In addition, the Secretary would have to cover any meetings of the Finance Committee that may come up.

S.Reeves confirms that draft minutes (transcripts generated that are reviewed and edited by the Secretary) would have to be generated and posted within five days of each meeting. The program would generate the transcript, staff would take one - two days to review, and the Assistant Secretary would finish with two final days of review. All days are calendar days.

8. Adjournment – Motion by A.Nye, Second by K.Spencer to adjourn the meeting. Voting: All Ayes. Motion Carried.

The meeting was adjourned at 7:10 p.m.

I agree that this is an original copy of minutes, and they have been approved by motion of the Board of Commissioners at the meeting held in _____.

Board Secretary

#3.2

MEMORANDUM

To: Board of Commissioners
From: CSWD Staff
Date: November 19, 2025
Re: Program Updates

- Solid Waste Management Fee and Disposal (Jon and Becky)
 - From an FY26 budget perspective, the SWMF was .03% above projected revenue as of October. FY26 tonnage disposed was 1.1% lower than FY25 for the same period. Please refer to accompanying charts. Revenues are roughly 30% higher than the same period last year due to the increase in the SWMF rate.
- Organics Recycling Facility (Dan) –
 - Halfway through November, staff have been able to keep up with the seasonal influx of leaves and yard waste. The ability to shred on-demand (rather than scheduling an outside contractor) has greatly increased the ability to stay on top of changing conditions and temporary increases in material drop off.
 - In late October, staff coordinated with the VYCC garden crew from the Richmond campus to clean up a backlog of woody overs. This was the third such effort this year though the first time partnering with VYCC. The overs coming off the primary screening process are 95% wood. By removing the plastic and inert components staff is able to re-shred this material and turn it into valuable input for building aeration plenums under new compost batches. In other years these materials have been landfilled due to plastic contamination. With the addition of vacuum separation at the point of screening and additional size reduction via the shredder for incoming materials, staff have been able to avoid sending 349 tons or \$50,235 of overs for landfilling.
Once the remaining 30% of backlogged overs are finally processed, further streamlining of processes and continued contamination reduction should result in much reduced overs cleaning efforts in the future.
- Materials Recovery Facility (Josh) – See below.
- Marketing, Communications & Outreach (Alise & Beth) - See attached Marketing, Communications & Outreach Update
- Drop Off Center (Brian)
 - September 2025 Drop-Off Center Total Trips: 28,151
 - Williston: 4,946
 - Essex: 8,063
 - S. Burlington 7,181

▪ Milton	4,260
▪ Burlington	1,625
▪ Hinesburg:	2,076

- Environmental Depot (Josh) – The quarterly Depot visitation summary will be provided at the November board meeting.
- Compliance & Safety (Joey) – The Compliance team completed another load check at Casella’s transfer station on Avenue B. Two hours a day for two weeks, the team collected data on vehicles entering the facility and the materials that were dumped. This twice a year intensive allows CSWD to get on the ground data and a real look at the composition of the waste that is being created in our district. Specific generators, haulers and more general trends in waste can be learned which helps inform the priorities of the compliance and outreach team.

**CHITTENDEN SOLID WASTE DISTRICT
DISBURSEMENT WARRANT
FOR REVIEW OF THE FINANCE COMMITTEE**

WARRANT DATE	11/12/2025
TOTAL WARRANT AMOUNT	\$714,918.77

<u>REPORT ID / DESCRIPTION</u>	<u>BATCH AMOUNT</u>
ACCOUNTS PAYABLE CHECKS:	
2025.11.12	\$531,148.90
<i>TOTAL A/P CHECKS</i>	\$531,148.90
PAYROLL:	
	<u>Date</u>
* Payroll ACH Batch (Net pay, taxes, retirement contrib)	10/31/25
* Payroll net checks	\$ 183,769.87
	\$ -
<i>TOTAL PAYROLL</i>	\$ 183,769.87
ELECTRONIC FUNDS DISBURSEMENTS (OTHER THAN PAYROLL):	
Credit Card Charges -	\$ -
<i>TOTAL OTHER ELECTRONIC FUNDS DISBURSED</i>	\$ -

* No detail report attached for these transactions.

<i>TO BE SIGNED BY AT LEAST TWO FC MEMBERS, AT SUBSEQUENT DATE:</i>		
I HAVE REVIEWED THIS WARRANT LISTING ON BEHALF OF THE CSWD BOARD OF COMMISSIONERS:		
	SIGNATURE:	DATE:
Lauren Eagan		
Paul Stabler		
Rick McCraw		

Date	Document Number	Name	Account	Memo	Department	Amount
10/31/2025	93634	Alliance Group Services	68150 EXPENSES : PROPERTY MANAGEMENT : BUILDING & LAND : Skilled Labor	SPD Replacement	Operating : Organics Recycling Facility	3,503.00
10/24/2025	14WK-934R-PMTP	Amazon Capital Services	66210 EXPENSES : SUPPLIES : GENERAL OFFICE SUPPLIES : Office Supplies	Dog Treats/Wipes	Operating : Maintenance & Hauling	158.62
10/24/2025	1HHF-MMGN-PGHP	Amazon Capital Services	66150 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Personal Protective Equipmer	Nitrile Gloves	Administrative : General Admin	72.34
10/27/2025	1JXN-HL4Y-6C3Y	Amazon Capital Services	66110 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Materials & Supplies	WD-40/Gear Oil/Fly Traps	Operating : Organics Recycling Facility	63.88
10/27/2025	1NQ7-GH39-6RTP	Amazon Capital Services	66110 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Materials & Supplies	Brakleen	Operating : Organics Recycling Facility	25.16
10/27/2025	1R1J-VH4K-6G3D	Amazon Capital Services	64120 EXPENSES : EQUIPMENT & FLEET : LARGE EQUIPMENT : Equipment Maintenance & Parts	Forklift - Waterproof Cover	Operating : Hazardous Waste	128.99
10/29/2025	1TVM-WPVD-3N9F	Amazon Capital Services	66150 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Personal Protective Equipmer	Nitrile Gloves	Operating : Hazardous Waste	917.77
11/3/2025	1XJL-FGDQ-F4DY	Amazon Capital Services	66210 EXPENSES : SUPPLIES : GENERAL OFFICE SUPPLIES : Office Supplies	Daily Planner - J.Getty	Administrative : General Admin	18.97
10/31/2025	53167	Analytical Laboratory - Univ of ME	67520 EXPENSES : MATERIALS MANAGEMENT : TESTING : Product Testing	Compost Testing	Operating : Organics Recycling Facility	70.00
10/29/2025	151210	BARRETT TRUCKING CO INC	68180 EXPENSES : PROPERTY MANAGEMENT : BUILDING & LAND : Property Improvement	22.25 Tons - Sub-Base	Operating : Organics Recycling Facility	500.94
10/29/2025	1912111-0	BHS, LLC	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Monthly Storage Fee - OCT25	Operating : Materials Recycling Facility	27,917.00
10/29/2025	INV00536547	Boot Barn Inc	66140 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Uniforms	Boots - N. LaBrusciano	Operating : Drop Off Center (DOC)	152.99
11/1/2025	NOV25	BURLINGTON TELECOM	64350 EXPENSES : EQUIPMENT & FLEET : INFORMATION TECHNOLOGY : Telecommunications	NOV25	Operating : Drop Off Center (DOC)	87.32
10/31/2025	INV-19735	BYTES.CO	64340 EXPENSES : EQUIPMENT & FLEET : INFORMATION TECHNOLOGY : Systems Maintenance	Services - OCT25	Administrative : IT	89.00
10/31/2025	INV-19896	BYTES.CO	64340 EXPENSES : EQUIPMENT & FLEET : INFORMATION TECHNOLOGY : Systems Maintenance	Add'l Support - OCT25	Administrative : IT	75.00
10/8/2025	290714	CASELLA WASTE- FACILITY MGMT	64120 EXPENSES : EQUIPMENT & FLEET : LARGE EQUIPMENT : Equipment Maintenance & Parts	16B - Belt Replacement	Operating : Materials Recycling Facility	1,509.08
10/10/2025	290715	CASELLA WASTE- FACILITY MGMT	64120 EXPENSES : EQUIPMENT & FLEET : LARGE EQUIPMENT : Equipment Maintenance & Parts	MSB54 - Belt Replacement	Operating : Materials Recycling Facility	510.00
10/10/2025	290716	CASELLA WASTE- FACILITY MGMT	64120 EXPENSES : EQUIPMENT & FLEET : LARGE EQUIPMENT : Equipment Maintenance & Parts	S104 - Screen Repairs	Operating : Materials Recycling Facility	2,103.28
10/24/2025	290717	CASELLA WASTE- FACILITY MGMT	64120 EXPENSES : EQUIPMENT & FLEET : LARGE EQUIPMENT : Equipment Maintenance & Parts	S4A - OCC Bearing Replacement	Operating : Materials Recycling Facility	553.35
11/1/2025	576	Champlain Valley Line Striping LLC	68180 EXPENSES : PROPERTY MANAGEMENT : BUILDING & LAND : Property Improvement	Pavement Line Markings	Operating : Organics Recycling Facility	500.00
10/31/2025	5300408710	Cintas Corporation	66130 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Safety Supplies	First-Aid Kit Supplies	Operating : Drop Off Center (DOC)	7.53
11/4/2025	5300919304	Cintas Corporation	66130 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Safety Supplies	First-Aid Kit Supplies	Administrative : General Admin	84.70
11/4/2025	5300919313	Cintas Corporation	66130 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Safety Supplies	First-Aid Kit Supplies	Operating : Drop Off Center (DOC)	103.25
11/5/2025	5301168710	Cintas Corporation	66130 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Safety Supplies	First-Aid Kit Supplies	Operating : Hazardous Waste	111.89
10/31/2025	GEN-15 OCT25	CITY OF BURLINGTON-DPW	68450 EXPENSES : PROPERTY MANAGEMENT : GOV'T TAXES & FEES : State & Local Taxes	SW-GEN Tax - OCT25 - 2694	Operating : Drop Off Center (DOC)	337.48
10/28/2025	0603281NOV25	COMCAST	64350 EXPENSES : EQUIPMENT & FLEET : INFORMATION TECHNOLOGY : Telecommunications	NOV25	Operating : Hazardous Waste	261.54
11/4/2025	0324928NOV25	COMCAST	64350 EXPENSES : EQUIPMENT & FLEET : INFORMATION TECHNOLOGY : Telecommunications	NOV25	Operating : Maintenance & Hauling	281.88
10/24/2025	24125	Cota Propane	68220 EXPENSES : PROPERTY MANAGEMENT : UTILITIES : Heating Fuel	Office - 39 Gal	Operating : Organics Recycling Facility	94.77
10/30/2025	25298	Cota Propane	68220 EXPENSES : PROPERTY MANAGEMENT : UTILITIES : Heating Fuel	12.9 Gal - Heating Fuel	Operating : Drop Off Center (DOC)	30.77
10/24/2025	70884	CREATIVE LABLES OF VERMONT	69200 EXPENSES : PROMOTION & EDUCATION : Printing	Dumpster Labels	Administrative : Marketing	225.20
10/29/2025	70976	CREATIVE LABLES OF VERMONT	69200 EXPENSES : PROMOTION & EDUCATION : Printing	Dumpster Labels	Administrative : Marketing	900.80
11/6/2025	INV-65144	D&M FIRE & SAFETY EQUIPMENT	68160 EXPENSES : PROPERTY MANAGEMENT : BUILDING & LAND : Safety Monitor & Inspection	Fire Extinguisher Inspections	Operating : Hazardous Waste	113.00
10/24/2025	4107	DIRT TECH COMPANY, LLC	51200 COST OF GOODS SOLD : Organics Cost of Goods Sold : Topsoil	Sand - 350 CY - OCT25	Operating : Organics Recycling Facility	3,577.00
10/31/2025	4112	DIRT TECH COMPANY, LLC	51200 COST OF GOODS SOLD : Organics Cost of Goods Sold : Topsoil	Sand - 462 CY - OCT25	Operating : Organics Recycling Facility	4,721.64
10/28/2025	84128350	EHRlich CO, INC.	68140 EXPENSES : PROPERTY MANAGEMENT : BUILDING & LAND : Building Maintenance	Pest Control - OCT25	Operating : Hazardous Waste	100.78

Date	Document Number	Name	Account	Memo	Department	Amount
10/27/2025	554544	ENDYNE INC	67420 EXPENSES : MATERIALS MANAGEMENT : LEACHATE : Leachate Testing	Service Date: 10/17/25	Pass Through : Closed Landfill	70.00
10/30/2025	554847	ENDYNE INC	67510 EXPENSES : MATERIALS MANAGEMENT : TESTING : Ground Water Testing	GW Sampling - OCT25	Operating : Organics Recycling Facility	1,984.50
11/1/2025	167056074	EYEMED VISION CARE	20506 CURRENT LIABILITIES : ACCRUED BENEFITS : Vision Insurance Payable	NOV25		395.21
10/20/2025	92355464	F.W. WEBB	FY2404 Capital Assets in Progress : ODF ASP Water System	Piping & Supplies	Operating : Organics Recycling Facility	3,558.29
10/21/2025	93022868	F.W. WEBB	66110 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Materials & Supplies	Parts for oil pump	Operating : Hazardous Waste	302.65
10/21/2025	93027100	F.W. WEBB	66110 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Materials & Supplies	Parts for oil pump	Operating : Hazardous Waste	37.53
11/5/2025	2240-9257	FASTSIGNS	69200 EXPENSES : PROMOTION & EDUCATION : Printing	Signage - MRF Groundbreaking	Administrative : Marketing	125.82
11/1/2025	21551662	FIRSTLIGHT FIBER	64350 EXPENSES : EQUIPMENT & FLEET : INFORMATION TECHNOLOGY : Telecommunications	NOV25	Operating : Drop Off Center (DOC)	142.60
11/1/2025	21552286	FIRSTLIGHT FIBER	64350 EXPENSES : EQUIPMENT & FLEET : INFORMATION TECHNOLOGY : Telecommunications	NOV25	Administrative : IT	353.00
10/24/2025	129781158	FLEETPRIDE, INC.	64120 EXPENSES : EQUIPMENT & FLEET : LARGE EQUIPMENT : Equipment Maintenance & Parts	Backhus Filters	Operating : Organics Recycling Facility	255.15
10/28/2025	129830824	FLEETPRIDE, INC.	64120 EXPENSES : EQUIPMENT & FLEET : LARGE EQUIPMENT : Equipment Maintenance & Parts	Backhus Air Filters	Operating : Organics Recycling Facility	205.57
10/24/2025	90023-00031524	FRANK W WHITCOMB CONSTR	67110 EXPENSES : MATERIALS MANAGEMENT : TRUCKING & HAULING : Hauling Services	Glass Hauling - 19.49 Tons	Operating : Materials Recycling Facility	292.35
11/3/2025	90023-00031682	FRANK W WHITCOMB CONSTR	67110 EXPENSES : MATERIALS MANAGEMENT : TRUCKING & HAULING : Hauling Services	Glass Hauling - 37.21 Tons	Operating : Materials Recycling Facility	558.15
10/1/2025	33707	GIROUX BODY SHOP, INC.	65220 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Contractor	Trk 13 - Flip Hooks	Operating : Maintenance & Hauling	392.96
10/25/2025	1209	GlasstoSand LLC	67110 EXPENSES : MATERIALS MANAGEMENT : TRUCKING & HAULING : Hauling Services	Glass Hauling - 55.60 Tons	Operating : Materials Recycling Facility	4,726.28
11/1/2025	1215	GlasstoSand LLC	67110 EXPENSES : MATERIALS MANAGEMENT : TRUCKING & HAULING : Hauling Services	Glass Hauling - 56.10 Tons	Operating : Materials Recycling Facility	4,768.50
10/14/2025	9674727814	GRAINGER INC	66110 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Materials & Supplies	Funnel & Oiler	Operating : Organics Recycling Facility	41.99
10/24/2025	SR79904	GREEN MOUNTAIN KENWORTH	65220 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Contractor	KW'23 - Strobe Lights Install	Operating : Maintenance & Hauling	1,348.42
11/10/2025	CR-111025	GREEN WORKS/VNLA	61300 EXPENSES : TRAVEL & TRAINING : Membership Dues	Membership Dues - FY26	Operating : Organics Recycling Facility	195.00
10/30/2025	6634	Interstate Refrigerant Recovery	67231 EXPENSES : MATERIALS MANAGEMENT : DISPOSAL FEES : Refrigerant Removal	105 Units	Operating : Drop Off Center (DOC)	945.00
10/30/2025	6635	Interstate Refrigerant Recovery	67231 EXPENSES : MATERIALS MANAGEMENT : DISPOSAL FEES : Refrigerant Removal	35 Units	Operating : Drop Off Center (DOC)	315.00
10/30/2025	6636	Interstate Refrigerant Recovery	67231 EXPENSES : MATERIALS MANAGEMENT : DISPOSAL FEES : Refrigerant Removal	30 Units	Operating : Drop Off Center (DOC)	270.00
10/31/2025	6692	Interstate Refrigerant Recovery	67231 EXPENSES : MATERIALS MANAGEMENT : DISPOSAL FEES : Refrigerant Removal	104 Units	Operating : Drop Off Center (DOC)	936.00
10/31/2025	6693	Interstate Refrigerant Recovery	67231 EXPENSES : MATERIALS MANAGEMENT : DISPOSAL FEES : Refrigerant Removal	50 Units	Operating : Drop Off Center (DOC)	450.00
10/31/2025	6694	Interstate Refrigerant Recovery	67231 EXPENSES : MATERIALS MANAGEMENT : DISPOSAL FEES : Refrigerant Removal	21 Units	Operating : Drop Off Center (DOC)	189.00
11/7/2025	58918	Keene State College	61200 EXPENSES : TRAVEL & TRAINING : Staff Training & Education	OSHA-LOTO - A. Propst	Operating : Organics Recycling Facility	265.00
10/24/2025	32424	Krebs & Lansing Consulting Eng	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Waterline Survey /Permit App	Operating : Materials Recycling Facility	4,066.00
10/17/2025	80994	Marshall Tire Group Inc	65310 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Tire Replacement or Repa	524K - Tire Repair	Operating : Drop Off Center (DOC)	1,510.15
10/17/2025	81008	Marshall Tire Group Inc	65310 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Tire Replacement or Repa	Tires (1)	Operating : Maintenance & Hauling	227.35
10/28/2025	81103	Marshall Tire Group Inc	65310 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Tire Replacement or Repa	Tires (3)	Operating : Maintenance & Hauling	682.05
10/27/2025	150148	Milton Rents Inc	65100 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Leases	Skid Steer Rental - 10.9.24-11.5.25	Operating : Materials Recycling Facility	2,000.00
10/28/2025	MVP 102825	MVP HEALTH CARE INC	20508 CURRENT LIABILITIES : ACCRUED BENEFITS : HRA Contribution	MVP 102825	Administrative : General Admin	4.82
10/28/2025	MVP2 102825	MVP HEALTH CARE INC	20508 CURRENT LIABILITIES : ACCRUED BENEFITS : HRA Contribution	MVP2 102825	Administrative : General Admin	4,418.49
11/4/2025	MVP 110425	MVP HEALTH CARE INC	20508 CURRENT LIABILITIES : ACCRUED BENEFITS : HRA Contribution	MVP 110425	Administrative : General Admin	4,215.40
11/1/2025	2301542	NetSuite	64310 EXPENSES : EQUIPMENT & FLEET : INFORMATION TECHNOLOGY : Software License	ERP - DEC25	Administrative : Finance	4,171.90

Date	Document Number	Name	Account	Memo	Department	Amount
10/31/2025	222275	PAUL FRANK & COLLINS INC	63310 EXPENSES : PROFESSIONAL FEES : Legal Services	Svcs - OCT25 - Personnel	Administrative : General Admin	184.00
10/31/2025	222276	PAUL FRANK & COLLINS INC	63310 EXPENSES : PROFESSIONAL FEES : Legal Services	Svcs - OCT25 - Compliance	Administrative : Compliance	2,156.00
10/24/2025	4881	Place Creative Company	63510 EXPENSES : PROFESSIONAL FEES : Consulting	Services - OCT25	Administrative : Marketing	9,030.00
11/4/2025	4893	Place Creative Company	63510 EXPENSES : PROFESSIONAL FEES : Consulting	Fall '25 Photoshoot - 50%	Administrative : Marketing	6,000.00
11/4/2025	4895	Place Creative Company	69100 EXPENSES : PROMOTION & EDUCATION : Advertising	Food Scraps Quiz	Administrative : Marketing	970.35
11/5/2025	3908	PREMIER PAVING INC	68180 EXPENSES : PROPERTY MANAGEMENT : BUILDING & LAND : Property Improvement	Paving/Patching	Operating : MRF /DOCs /Maint	16,298.00
10/10/2025	76142	Roberts Energy LLC	65400 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Diesel & Gas	187.9 Gal	Operating : Maintenance & Hauling	582.38
10/15/2025	77670	Roberts Energy LLC	65400 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Diesel & Gas	Loader - 127.3 Gal	Operating : Drop Off Center (DOC)	400.13
10/15/2025	77673	Roberts Energy LLC	65400 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Diesel & Gas	285 Gal	Operating : Maintenance & Hauling	1,003.72
10/20/2025	79334	Roberts Energy LLC	65400 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Diesel & Gas	32.5 Gal	Operating : Organics Recycling Facility	98.32
10/22/2025	38446	Roberts Energy LLC	65400 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Diesel & Gas	407.2 Gal	Operating : Maintenance & Hauling	1,437.66
10/29/2025	83295	Roberts Energy LLC	65400 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Diesel & Gas	220.4 Gal	Operating : Organics Recycling Facility	709.48
10/29/2025	83296	Roberts Energy LLC	65400 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Diesel & Gas	444.9 Gal	Operating : Organics Recycling Facility	1,432.17
10/29/2025	83297	Roberts Energy LLC	65400 EXPENSES : EQUIPMENT & FLEET : FLEET MAINTENANCE : Fleet Diesel & Gas	108.5 Gal	Operating : Maintenance & Hauling	403.10
10/14/2025	SINV005909	ROCK & RECYCLING EQUIPMENT	64120 EXPENSES : EQUIPMENT & FLEET : LARGE EQUIPMENT : Equipment Maintenance & Parts	Backhus Gearbox	Operating : Organics Recycling Facility	10,144.59
10/21/2025	SINV005926	ROCK & RECYCLING EQUIPMENT	64120 EXPENSES : EQUIPMENT & FLEET : LARGE EQUIPMENT : Equipment Maintenance & Parts	Backhus Motor	Operating : Organics Recycling Facility	6,661.19
10/26/2025	234-864-807 - FY26	Selective Insurance Co of America	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Builder's Risk Insurance - MRF	Operating : Materials Recycling Facility	34,131.00
11/5/2025	249841	SEVEN DAYS	62410 EXPENSES : ADMINISTRATIVE COSTS : Employment Ads	Employee Ad - Maint /DOC Op	Administrative : General Admin	433.50
11/3/2025	110325	The UPS Store	67520 EXPENSES : MATERIALS MANAGEMENT : TESTING : Product Testing	Soil Testing - Ship Charges	Operating : Organics Recycling Facility	21.89
11/5/2025	110525	The UPS Store	67520 EXPENSES : MATERIALS MANAGEMENT : TESTING : Product Testing	Soil Testing - Ship Charges	Operating : Organics Recycling Facility	18.14
11/5/2025	110525B	The UPS Store	67520 EXPENSES : MATERIALS MANAGEMENT : TESTING : Product Testing	Soil Testing - Ship Charges	Operating : Organics Recycling Facility	15.38
10/31/2025	26054	TOWN OF WILLISTON	68410 EXPENSES : PROPERTY MANAGEMENT : GOVERNMENT TAXES & FEES : Host Town Fee	FY26 Services	Operating : Materials Recycling Facility	57,341.85
10/27/2025	1080303713	UniFirst Corporation	66140 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Uniforms	Uniforms & Mats - OCT25 Wk4	Operating : Organics Recycling Facility	63.66
10/28/2025	1080304046	UniFirst Corporation	66140 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Uniforms	Uniform Rental - OCT25 Wk4	Operating : Hazardous Waste	91.23
11/3/2025	1080304867	UniFirst Corporation	66140 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Uniforms	Uniforms & Mats - NOV25 Wk1	Operating : Organics Recycling Facility	63.66
11/4/2025	1080305244	UniFirst Corporation	66140 EXPENSES : SUPPLIES : GENERAL MATERIALS & SUPPLIES : Uniforms	Uniform Rental - NOV25 Wk1	Operating : Hazardous Waste	91.23
10/24/2025	11362051	United Construction & Forestry	12140 FIXED ASSETS : CAPITAL ASSETS : Equipment	644P-Hi-Lift & 2 Bkts	Operating : Organics Recycling Facility	273,035.00
10/28/2025	11368040	United Construction & Forestry	64120 EXPENSES : EQUIPMENT & FLEET : LARGE EQUIPMENT : Equipment Maintenance & Parts	Turner - Oil & Fluid Test	Operating : Organics Recycling Facility	135.89
10/28/2025	11368043	United Construction & Forestry	64120 EXPENSES : EQUIPMENT & FLEET : LARGE EQUIPMENT : Equipment Maintenance & Parts	8cy bucket cutting edge parts	Operating : Organics Recycling Facility	3,369.36
11/3/2025	604000075540	Verizon Connect Fleet USA	64310 EXPENSES : EQUIPMENT & FLEET : INFORMATION TECHNOLOGY : Software License	GPS Fleet - NOV25	Operating : Maintenance & Hauling	333.24
10/25/2025	6126951226	VERIZON WIRELESS	64350 EXPENSES : EQUIPMENT & FLEET : INFORMATION TECHNOLOGY : Telecommunications	10.26.25-11.25.25	Administrative : IT	636.65
10/16/2025	1-5324-1	Vermont Construction Co.	68140 EXPENSES : PROPERTY MANAGEMENT : BUILDING & LAND : Building Maintenance	1021 Redmond - Roof Demo	Operating : Property Management	1,850.00
10/16/2025	1-5325-1	Vermont Construction Co.	68140 EXPENSES : PROPERTY MANAGEMENT : BUILDING & LAND : Building Maintenance	1043 Redmond - Siding Demo	Operating : Property Management	2,678.57
10/26/2025	OCT25	VERMONT ELECTRIC CO-OP	68210 EXPENSES : PROPERTY MANAGEMENT : UTILITIES : Electricity	OCT25	Operating : Drop Off Center (DOC)	92.07
9/30/2025	257218146	W.B. MASON CO., INC.	66220 EXPENSES : SUPPLIES : GENERAL OFFICE SUPPLIES : Bottled Water	Bottle Deposit	Operating : Drop Off Center (DOC)	5.26

Date	Document Number	Name	Account	Memo	Department	Amount
10/17/2025	257598648	W.B. MASON CO., INC.	66220 EXPENSES : SUPPLIES : GENERAL OFFICE SUPPLIES : Bottled Water	20 Gal	Operating : Drop Off Center (DOC)	45.56
10/21/2025	257666392	W.B. MASON CO., INC.	66210 EXPENSES : SUPPLIES : GENERAL OFFICE SUPPLIES : Office Supplies	Towels/Tissues/Trash Bags/Ziploc	Operating : Drop Off Center (DOC)	294.05
10/30/2025	257883206	W.B. MASON CO., INC.	66220 EXPENSES : SUPPLIES : GENERAL OFFICE SUPPLIES : Bottled Water	25 Gal	Operating : Drop Off Center (DOC)	26.95
10/2/2025	9988	Wasted PBC	68230 EXPENSES : PROPERTY MANAGEMENT : UTILITIES : Water/Sewer	Port-a-Let Rental - Redmond Rd	Operating : Property Management	840.00
10/31/2025	9865	Wasted PBC	68230 EXPENSES : PROPERTY MANAGEMENT : UTILITIES : Water/Sewer	Port-a-Let Rental - OCT25	Operating : Drop Off Center (DOC)	500.00
10/17/2025	33789	WRIGHT FAMILY FARM LLC	67120 EXPENSES : MATERIALS MANAGEMENT : TRUCKING & HAULING : Product Delivery	3 lds - Vill Hard /Brad Ter	Operating : Organics Recycling Facility	350.00
10/25/2025	33815	WRIGHT FAMILY FARM LLC	67120 EXPENSES : MATERIALS MANAGEMENT : TRUCKING & HAULING : Product Delivery	2 lds - Hors/Vill Hard	Operating : Organics Recycling Facility	280.00
						<u>528,584.28</u>
						<u>2,564.62</u>
						<u>531,148.90</u>

Date	Document Number	Name	Account	Memo	Department	Amount
10/25/2025	102525-BUR	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-BUR	Operating : Drop Off Center (DOC)	22.56
10/25/2025	102525-DEP	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-DEP	Operating : Hazardous Waste	71.63
10/25/2025	102525-ESS	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-ESS	Operating : Drop Off Center (DOC)	263.61
10/25/2025	102525-HIN	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-HIN	Operating : Drop Off Center (DOC)	83.32
10/25/2025	102525-MIL	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-MIL	Operating : Drop Off Center (DOC)	179.76
10/25/2025	102525-ORF	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-ORF	Operating : Organics Recycling Facility	297.45
10/25/2025	102525-SBUR	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-SBUR	Operating : Drop Off Center (DOC)	118.86
10/25/2025	102525-WIL	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-WIL	Operating : Drop Off Center (DOC)	380.06
						1,417.25
10/31/2025	103125-BUR	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-BUR	Operating : Drop Off Center (DOC)	24.90
10/31/2025	103125-DEP	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-DEP	Operating : Hazardous Waste	20.06
10/31/2025	103125-ESS	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-ESS	Operating : Drop Off Center (DOC)	275.68
10/31/2025	103125-HIN	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-HIN	Operating : Drop Off Center (DOC)	87.07
10/31/2025	103125-MIL	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-MIL	Operating : Drop Off Center (DOC)	166.43
10/31/2025	103125-ORF	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-ORF	Operating : Organics Recycling Facility	99.09
10/31/2025	103125-SBUR	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-SBUR	Operating : Drop Off Center (DOC)	120.40
10/31/2025	103125-WIL	EVO Payments Inc	62510 EXPENSES : ADMINISTRATIVE COSTS : Credit Card Fees	Weekly Fees-WIL	Operating : Drop Off Center (DOC)	353.74
						1,147.37
						2,564.62

NEW MRF Expenses - FY2026

Date	Doc #	Name	Account	Memo	Department	Amount
Payment Batch - 7/8/25						
7/2/2025	32079	Krebs & Lansing Consulting Eng	FY2511 Capital Assets in Progress : MRF Project : Redmond Rd Water Line Extn	Waterline Survey	Operating : Materials Recycling Facility	\$ 6,825.00
Payment Batch - 7/22/25						
7/10/2025	071025REQ	VT Dept of Public Safety - Fire Safety	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	DFS Construction Permit	Operating : Materials Recycling Facility	\$ 138,509.50
7/10/2025	071025REQ	TOWN OF WILLISTON	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Discretionary Permit & Eng Fees	Operating : Materials Recycling Facility	\$ 5,500.00
6/30/2025	168791	AES Northeast	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Architect Svcs - JUN25	Operating : Materials Recycling Facility	\$ 43,902.10
6/30/2025	129215	S.W. Cole Engineering Inc	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Geotechnical Eng - JUN25	Operating : Materials Recycling Facility	\$ 17,750.61
Payment Batch - 8/5/2025						
6/2/2025	Credit Card	STATE OF VERMONT - ANR	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	MRF Stormwater - 3-9050 NOI-25	Operating : Materials Recycling Facility	\$ 3,680.00
6/30/2025	220061	PAUL FRANK & COLLINS INC	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Legal Fees - JUN25 - New MRF	Operating : Materials Recycling Facility	\$ 966.00
6/30/2025	220063	PAUL FRANK & COLLINS INC	FY2401 Capital Assets in Progress : MRF Project : MRF Interest Payments	Legal Fees - JUN25 - New MRF	Operating : Materials Recycling Facility	\$ 751.00
Payment Batch - 8/19/2025						
7/31/2025	168828	AES Northeast	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Architect Svcs - JUL25	Operating : Materials Recycling Facility	42,530.58
7/31/2025	220574	PAUL FRANK & COLLINS	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Legal Fees - JUL25 - New MRF	Operating : Materials Recycling Facility	1,531.00
7/31/2025	220575	PAUL FRANK & COLLINS	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Legal Fees - JUL25 - New MRF	Operating : Materials Recycling Facility	1,334.00
8/12/2025	100870	Farnham Scale Systems	FY2415 Capital Assets in Progress : MRF Project : MRF Equipment	Truck Scale - Deposit	Operating : Materials Recycling Facility	51,950.00
Payment Batch - 9/3/2025						
8/28/2025	1911813-0AUG25	BHS, LLC	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Monthly Storage Fee - AUG25	Operating : Materials Recycling Facility	27,917.00
8/28/2025	1911813-0JUL25	BHS, LLC	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Monthly Storage Fee - JUL25	Operating : Materials Recycling Facility	27,917.00
8/15/2025	32211	Krebs & Lansing Consulting Eng	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Waterline Extn Plans	Operating : Materials Recycling Facility	3,675.00
Payment Batch - 9/16/2025						
8/30/2025	168874	AES Northeast	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Architect Svcs - AUG25	Operating : Materials Recycling Facility	17,474.68
Payment Batch - 9/30/2025						
8/22/2025	Credit Card	STATE OF VERMONT - ANR	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	MRF Stormwater - 3-9020 NOI	Operating : Materials Recycling Facility	100.00
9/26/2025	1911970-0	BHS, LLC	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Monthly Storage Fee - SEP25	Operating : Materials Recycling Facility	27,917.00
9/19/2025	32340	Krebs & Lansing Consulting Engineers	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Waterline Extn Permit App	Operating : Materials Recycling Facility	3,311.60
9/1/2025	221297	PAUL FRANK & COLLINS INC	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Services - AUG25	Operating : Materials Recycling Facility	666.00
Payment Batch - 10/14/2025						
9/11/2025	PLP-202511-00010	Vermont Bond Bank	FY2401 Capital Assets in Progress : MRF Project : MRF Interest Payments	Loan #742 - 2023-1	Operating : Materials Recycling Facility	195,700.00
9/11/2025	PLP-202511-00010	Vermont Bond Bank	FY2401 Capital Assets in Progress : MRF Project : MRF Interest Payments	Loan #799 - 2025-2	Operating : Materials Recycling Facility	181,222.00
Payment Batch - 10/28/2025						
9/15/2025	Credit Card	STATE OF VERMONT - ANR	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	MRF Stormwater - 3-9020 NOI	Operating : Materials Recycling Facility	3,834.80
9/15/2025	Credit Card	TOWN OF WILLISTON	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Permit Fee	Operating : Materials Recycling Facility	90.00
9/22/2025	Credit Card	STATE OF VERMONT - ANR	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	MRF Stormwater - 3-9020 NOI	Operating : Materials Recycling Facility	25.80
9/25/2025	Credit Card	STATE OF VERMONT - ANR	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Operational Stormwater Permit - 2025	Operating : Materials Recycling Facility	614.20
10/22/2025	102225-ROW	TOWN OF WILLISTON	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Permit Fee - ROW - New MRF	Operating : Materials Recycling Facility	350.00
9/30/2025	168942	AES Northeast	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Architect Svcs - SEP25	Operating : Materials Recycling Facility	28,040.03
Payment Batch - 10/28/2025						
10/29/2025	1912111-0	BHS, LLC	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Monthly Storage Fee - OCT25	Operating : Materials Recycling Facility	27,917.00
10/24/2025	32424	Krebs & Lansing Consulting Eng	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Waterline Survey /Permit App	Operating : Materials Recycling Facility	4,066.00
10/26/2025	234-864-807 - FY26	Selective Insurance Co of America	FY2321 Capital Assets in Progress : MRF Project : MRF Preconstruction	Builder's Risk Insurance - MRF	Operating : Materials Recycling Facility	34,131.00

FY26- YTD Total \$ 900,198.90

MEMORANDUM

TO: Board of Commissioners
FROM: Sarah Reeves, Executive Director
DATE: November 14, 2025
RE: Assistant Secretary Election Process & Nominees

At the October 22, 2025 Board of Commissioners meeting, the need for an Assistant Secretary was discussed. The Board determined that they should create the position of Assistant Secretary as an Officer of the Board, as allowed in the CSWD Charter, and to hold an election for the position at the next meeting. A Resolution creating the position is required and allowed by Article III, Section 1. ELECTION of the Charter.

***BE IT RESOLVED**, the Board finds it appropriate and necessary to elect an Assistant Secretary to conduct the business of the District.*

.....

Nominations were sought, and are listed below:

Nominations received as of November 7, 2025:

Assistant Secretary

Betsy Paret, Milton

Process:

Additional nominations will be solicited at the Board Meeting on November 19, 2025. All new self-nominations will be added to the ballot; all new nominations will be added to the corresponding ballot once assent to serve has been confirmed. Nominations will close once the Chair determines there are no other nominations forthcoming.

Votes for Officer positions shall be cast by the member community's appointed Commissioner, or if the Commissioner is absent from the meeting, by the Alternate Commissioner. Votes are weighted as described in the CSWD Charter, Article II, Section 9. VOTING (see below). Commissioners may vote for themselves, and their vote counts as their community's vote. Alternates may not vote if the primary Commissioners abstains.

Voting for uncontested positions will be conducted by voice vote and raised hand for both in-person attendees and those attending by Zoom. The Secretary (or in the absence of the Secretary, the Chair) will

confirm and record the votes of those attending by Zoom. Once all eligible have voted, the results of the vote will be announced immediately.

Voting for contested positions will be conducted by paper vote, collected by the Secretary (or in the absence of the Secretary, the Chair) and a Teller appointed by the Chair. Commissioners attending via Zoom will be admitted one-by-one to a virtual breakout room and cast their vote with the Secretary. After the Commissioner has recorded their vote with the Secretary and Teller, the Commissioner will be asked to leave the breakout room, and the next Commissioner admitted.

Charter Guidance

Article II, Section 9. VOTING states:

Each member of the Board of Commissioners shall be entitled to cast one vote for every 5,000 population, or portion thereof, in the municipality which he or she represents. Except as otherwise provided herein, a majority of the votes cast shall be required to approve any action. A member of the Board may not split the vote(s) allocated to his or her municipality. The determination of population shall be based on the latest population estimates available from the Vermont Department of Health, or other source agreed on by the Board of Commissioners.

Article III, Section 1. ELECTION states:

The Board of Commissioners annually shall elect from among its members a chair, vice chair, treasurer and secretary, and such other officers as it deems appropriate for the conduct of its business. Upon majority vote of the Board the treasurer or secretary may be non-Board members.

Duties of the Office

Secretary: The secretary shall have the custody of the public records of the District and shall record all votes and proceedings of the District including meetings of the District and meetings of the Board of Commissioners. The secretary shall also prepare and warn all meetings of the District and Board of Commissioners in accordance with Vermont law and shall cause the annual report approved by the Board of Commissioners to be distributed to the legislative bodies of the member municipalities. The secretary shall also perform all the duties and functions incident to the office of a secretary or clerk of a municipal corporation.

To: Board of Commissioners
From: Sarah Reeves, Executive Director
John Balparda, Director of Finance
Date: November 14, 2025
RE: Proposed Budget Fiscal Year 2027

By Charter, CSWD is required to propose the following fiscal year's budget not later than December 1 of the current year. The rationale for the timeline as established is to provide ample notification to our member municipalities of any budgeted local assessments so that the municipalities have time to incorporate the assessment into their local budgets ahead of Town Meeting Day in March. CSWD is not proposing any municipal assessments in FY 2027.

Attached please find the unaudited fiscal year 2025 actuals compared to the current fiscal year budget alongside a preliminary estimate of the FY 2027 CSWD budget.

As with each budget, managers will continue to refine the proposed budget to present a final product that will reflect the needs of the District for the coming year.

Key Drivers:

External:

- Cost of Living: Budgeting a 4% increase. *Final recommendation will be based on data as of January 31, 2026*
- Health Insurance: Budgeting a 10% increase
- Fuel and Utilities: Budgeting a 4% increase
- Materials Management: Budgeting a 4% increase to the MRF processing fee per the operating contract, and 4% increase to hauling DOC materials.

Internal:

- Revenue, Fees: The MRF tip fee increase from \$90/ton to \$95/ton is budgeted to reflect regional market rates and lower recycling commodity revenue, holding budgeted volumes consistent with historic and recent trends. The ORF fee is increasing from \$70/ton to \$74/ton on inbound material, up 5.7%, and is the first increase since FY23. DOC fees are remaining stable, but increased trips and "value per trip" are budgeted 4% higher, based on FY26 Q1 trends.
- Material Sales: Recycled material sales are budgeted at consistent recent historical volumes with the ACR (average commodity rate) at \$75/ton, down from FY26 budgeted \$97/ton, to reflect the downturn in the U.S. economy.

- Other Revenue: Revenue from investments down, corresponding to lower interest rates.
- Solid Waste Management Fee: Volumes are based upon FY25 actuals reduced by 3.3% (the FY26 Q1 trend) and the budgeted fee is \$41.92/ton, based on the September 2025 Garbage index of 4.8%. This figure will be revised again based on Bureau of Labor Statistics rolling 12-month average Northeast Urban CPI and/or Garbage Index, per ordinance revisions in 2025, and the recommendation will be reviewed by the Finance Committee in February.

Proposed Motion:

Be it Resolved that the Board of Commissioners acknowledges the receipt of a proposed Fiscal Year 2027 budget to be further developed through the normal budget process.

CSWD

FY 26 Preliminary Budget

FY 25 Actuals (Unaudited), FY26 Budget, and FY27 Budget (Preliminary)

	FY25 Actuals UNAUDITED	FY26 Budget	FY27 Budget
Ordinary Income/Expense			
Income			
40000 - INCOME			
40000 - INCOME			
40100 - TIPPING FEES	\$6,956,113	\$6,738,910	\$7,337,906
40300 - SPECIAL MATERIALS	\$58,374	\$567,000	\$0
40400 - HAZARDOUS WASTE	\$114,722	\$104,000	\$119,311
40500 - BIOSOLIDS	\$1,750,850	\$1,413,000	\$1,767,008
41000 - SOLID WASTE MANAGEMENT	\$3,900,128	\$5,129,004	\$5,269,936
42000 - SALE OF MATERIALS	\$3,381,615	\$2,968,667	\$3,790,532
43000 - LICENSE FEES FINES & PENALTIES	\$17,099	\$19,000	\$18,976
44000 - RENTAL INCOME	\$7,100	\$0	\$0
45000 - PRODUCT STEWARDSHIP AND REIMB	\$180,882	\$179,250	\$226,290
46000 - INTEREST & DIVIDENDS	\$493,468	\$211,000	\$37,259
47000 - GRANT REVENUE	\$1,617,323	\$111,323	\$106,000
47100 - CAPITAL CONTRIBUTIONS	\$0	\$0	\$0
47500 - GAIN/LOSS ON DISPOSAL OF ASSETS	\$390,471	\$0	\$0
48000 - HAULING	\$15,348	\$64,000	\$33,962
49000 - OTHER INCOME	\$21,070	\$23,000	\$22,203
Total - 40000 - INCOME	\$18,904,562	\$17,528,154	\$18,729,383
4050 - Shipping and Handling	\$0	\$0	\$0
Total - Income	\$18,904,562	\$17,528,154	\$18,729,383
Cost Of Sales			
50000 - COST OF GOODS SOLD			
50000 - COST OF GOODS SOLD			
51000 - Organics Cost of Goods Sold	(\$102,672)	\$198,947	\$183,364
52000 - Bins & Containers	\$3,512	\$0	\$3,760
53000 - Paint	\$8,759	\$15,000	\$9,109
Total - 50000 - COST OF GOODS SOLD	(\$90,401)	\$213,947	\$196,232
Total - Cost Of Sales	(\$90,401)	\$213,947	\$196,232
Gross Profit	\$18,994,963	\$17,314,207	\$18,533,151
Expense			
60000 - EXPENSES			
60000 - EXPENSES			
60100 - PAYROLL EXPENSES	\$5,713,200	\$6,294,307	\$6,591,439
61000 - TRAVEL & TRAINING	\$65,370	\$130,350	\$106,664
62000 - ADMINISTRATIVE COSTS	\$201,665	\$159,099	\$152,932
63000 - PROFESSIONAL FEES	\$105,177	\$345,007	\$273,132
64000 - EQUIPMENT AND FLEET	\$1,213,887	\$1,320,761	\$1,321,322
66000 - SUPPLIES	\$93,517	\$137,617	\$136,353
67000 - MATERIALS MANAGEMENT	\$6,718,798	\$6,686,752	\$7,156,102
68000 - PROPERTY MANAGEMENT	\$641,243	\$651,271	\$601,185
69000 - PROMOTION & EDUCATION	\$128,798	\$126,200	\$163,102
70000 - COMMUNITY SUPPORT	\$25,402	\$113,350	\$21,766
75000 - Uncoded Expense	\$0	\$0	\$0
80000 - MAINTENANCE & ROLL OFF DISTRIBUTION	\$0	\$0	\$0
81000 - Closed Landfill Changes in estimated costs	\$0	\$0	\$0
Total - 60000 - EXPENSES	\$14,907,057	\$15,964,714	\$16,523,997
Total - Expense	\$14,907,057	\$15,964,714	\$16,523,997
Net Ordinary Income	\$4,087,906	\$1,349,492	\$2,009,154

CSWD

FY 26 Preliminary Budget

FY 25 Actuals (Unaudited), FY26 Budget, and FY27 Budget (Preliminary)

Other Income and Expenses			
Other Income			
90000 - CONTRIBUTIONS			
90000 - CONTRIBUTIONS			
90100 - Support Subsidy Contribution	\$0	\$0	\$0
90200 - Support Subsidy Distributed	\$0	\$0	\$0
Total - 90000 - CONTRIBUTIONS	\$0	\$0	\$0
91000 - SUBSIDIES & TRANSFERS			
91000 - SUBSIDIES & TRANSFERS			
91100 - Management Subsidy (SWMF)	\$0	\$3,349,901	\$0
91200 - Operating Subsidy	\$0	\$2,429,487	\$2,958,237
91500 - CCUF Transfer	\$12,167	\$0	\$0
91700 - Landfill Post Closure Transfer	\$0	\$134,155	\$0
Total - 91000 - SUBSIDIES & TRANSFERS	\$12,167	\$5,913,542	\$2,958,237
94000 - ALLOCATIONS			
94000 - ALLOCATIONS	\$0	\$0	\$0
94100 - Maintenance Allocation	\$0	\$0	\$0
Total - 94000 - ALLOCATIONS	\$0	\$0	\$0
Total - Other Income	\$12,167	\$5,913,542	\$2,958,237
Other Expense			
00001 - Rounding Gain/Loss	\$0	\$0	\$0
95000 - FUND TRANSFERS			
95000 - FUND TRANSFERS			
95100 - Transfer Solid Waste Management Fund	\$0	\$3,350,004	\$0
95200 - Transfer Operating Fund	\$0	\$2,054,431	\$2,958,237
95300 - Transfer Biosolids Fund	\$179,939	\$3,600	\$42,245
95400 - Transfer Capital Fund	\$0	\$20,000	\$3,000,483
95450 - Transfer MRF Project Capital Fund	\$3,039,432	\$1,779,000	\$1,012,128
95500 - Transfer Community Clean Up Fund	\$0	(\$95,000)	\$0
95600 - Transfer Facility Closure Fund	\$0	\$50,000	\$0
95700 - Transfer Landfill Post Closure Fund	\$0	\$101,000	\$0
95800 - Transfer Investment in Assets	\$0	\$0	\$0
95900 - Transfer Undesignated Funds	(\$6,254)	\$0	\$0
Total - 95000 - FUND TRANSFERS	\$3,213,116	\$7,263,035	\$4,012,611
99000 - YEAR END ADJUSTMENTS			
99000 - YEAR END ADJUSTMENTS			
99100 - Inventory Adjustment	\$0	\$0	\$0
99200 - Landfill Post Closure Liability Adjustment	\$0	\$0	\$0
99300 - Depreciation	\$886,956	\$0	\$954,780
99400 - Consolidated DOC	\$0	\$0	\$0
Total - 99000 - YEAR END ADJUSTMENTS	\$886,956	\$0	\$954,780
Unrealized Gain/Loss	\$0	\$0	\$0
Unrealized Matching Gain/Loss	\$0	\$0	\$0
Total - Other Expense	\$4,100,073	\$7,263,035	\$4,967,391
Net Other Income	(\$4,087,906)	(\$1,349,492)	(\$2,009,154)
Net Income	\$0	(\$0)	\$0

**Chittenden Solid Waste District
CSWD
Budget Income Statement - Pass Through
From Jul 2026 to Jun 2027**

Financial Row	Pass Through		
	Biosolids	Closed Landfill	Total
	Amount	Amount	Amount
Ordinary Income/Expense			
Income			
40000 - INCOME			
40100 - TIPPING FEES			
40110 - Trash Tipping Fee	\$0.00	\$0.00	\$0.00
40120 - Recycling Tipping Fee	\$0.00	\$0.00	\$0.00
40130 - Feedstock Tipping Fee	\$0.00	\$0.00	\$0.00
40140 - Organics Food Scrap & Leaf/Yard & Wood	\$0.00	\$0.00	\$0.00
40170 - Handling Fee	\$0.00	\$0.00	\$0.00
40180 - Contaminated or Rejected Load	\$0.00	\$0.00	\$0.00
Total - 40100 - TIPPING FEES	\$0.00	\$0.00	\$0.00
40400 - HAZARDOUS WASTE			
40410 - Out of District Hazardous Waste Fee	\$0.00	\$0.00	\$0.00
40411 - Fluorescent lights	\$0.00	\$0.00	\$0.00
40412 - CEG	\$0.00	\$0.00	\$0.00
40413 - Electronics	\$0.00	\$0.00	\$0.00
40419 - Hazardous Waste Miscellaneous	\$0.00	\$0.00	\$0.00
Total - 40400 - HAZARDOUS WASTE	\$0.00	\$0.00	\$0.00
40500 - BIOSOLIDS			
40510 - Biosolid Monthly Fee			
40510 - Biosolid Monthly Fee	\$1,761,008.17	\$0.00	\$1,761,008.17
40511 - Biosolids Administration Fee	\$5,999.99	\$0.00	\$5,999.99
Total - 40510 - Biosolid Monthly Fee	\$1,767,008.16	\$0.00	\$1,767,008.16
Total - 40500 - BIOSOLIDS	\$1,767,008.16	\$0.00	\$1,767,008.16
41000 - SOLID WASTE MANAGEMENT			
41010 - Solid Waste Management Fee	\$0.00	\$0.00	\$0.00
Total - 41000 - SOLID WASTE MANAGEMENT	\$0.00	\$0.00	\$0.00
42000 - SALE OF MATERIALS			
42100 - Battery Sales	\$0.00	\$0.00	\$0.00
42150 - Textile Sales	\$0.00	\$0.00	\$0.00
42300 - Scrap Metal Sales	\$0.00	\$0.00	\$0.00
42500 - Recycled Material Sales	\$0.00	\$0.00	\$0.00
42510 - Recycled Material Held for Sale (Inventory)	\$0.00	\$0.00	\$0.00
42600 - Compost Sales	\$0.00	\$0.00	\$0.00
42650 - Compost Delivery Fee	\$0.00	\$0.00	\$0.00
42700 - Bins & Container Sales	\$0.00	\$0.00	\$0.00
42800 - Paint Sales	\$0.00	\$0.00	\$0.00
42810 - Paint Sale Discount	\$0.00	\$0.00	\$0.00
42990 - Material Sales Over/Under	\$0.00	\$0.00	\$0.00
Total - 42000 - SALE OF MATERIALS	\$0.00	\$0.00	\$0.00
43000 - LICENSE FEES FINES & PENALTIES			
43100 - License Fee	\$0.00	\$0.00	\$0.00
43300 - Fines & Penalties	\$0.00	\$0.00	\$0.00
Total - 43000 - LICENSE FEES FINES & PENALTIES	\$0.00	\$0.00	\$0.00
45000 - PRODUCT STEWARDSHIP AND REIMB			
45100 - Paint Reimbursement	\$0.00	\$0.00	\$0.00
45200 - Pesticide Reimbursement	\$0.00	\$0.00	\$0.00
45300 - Electronics Reimbursement	\$0.00	\$0.00	\$0.00
45400 - Battery Stewardship	\$0.00	\$0.00	\$0.00
45500 - Fluorescent Reimbursement	\$0.00	\$0.00	\$0.00
Total - 45000 - PRODUCT STEWARDSHIP AND REIMB	\$0.00	\$0.00	\$0.00
46000 - INTEREST & DIVIDENDS			
46100 - Interest Revenue	\$35,326.25	\$0.00	\$35,326.25
46200 - Dividend Income	\$1,933.19	\$0.00	\$1,933.19
Total - 46000 - INTEREST & DIVIDENDS	\$37,259.44	\$0.00	\$37,259.44
47000 - GRANT REVENUE	\$0.00	\$0.00	\$0.00
48000 - HAULING			
48100 - Hauling Food Scraps	\$0.00	\$0.00	\$0.00
Total - 48000 - HAULING	\$0.00	\$0.00	\$0.00
49000 - OTHER INCOME			
49100 - Credit Card Convenience Fee	\$0.00	\$0.00	\$0.00
49900 - Miscellaneous Income			
49910 - Over/Under Cash	\$0.00	\$0.00	\$0.00
Total - 49900 - Miscellaneous Income	\$0.00	\$0.00	\$0.00
Total - 49000 - OTHER INCOME	\$0.00	\$0.00	\$0.00
Total - 40000 - INCOME	\$1,804,267.60	\$0.00	\$1,804,267.60
Total - Income	\$1,804,267.60	\$0.00	\$1,804,267.60
Cost Of Sales			
50000 - COST OF GOODS SOLD			
51000 - Organics Cost of Goods Sold			
51100 - Compost	\$0.00	\$0.00	\$0.00
51200 - Topsoil	\$0.00	\$0.00	\$0.00
51300 - Garden Mix	\$0.00	\$0.00	\$0.00
Total - 51000 - Organics Cost of Goods Sold	\$0.00	\$0.00	\$0.00
52000 - Bins & Containers	\$0.00	\$0.00	\$0.00
53000 - Paint	\$0.00	\$0.00	\$0.00
Total - 50000 - COST OF GOODS SOLD	\$0.00	\$0.00	\$0.00
Total - Cost Of Sales	\$0.00	\$0.00	\$0.00
Gross Profit	\$1,804,267.60	\$0.00	\$1,804,267.60
Expense			
60000 - EXPENSES			
60100 - PAYROLL EXPENSES			
60200 - SALARIES AND WAGES			
60210 - Salaries	\$0.00	\$0.00	\$0.00
60220 - Hourly Wages	\$0.00	\$0.00	\$0.00
60240 - Overtime Wages	\$0.00	\$0.00	\$0.00
Total - 60200 - SALARIES AND WAGES	\$0.00	\$0.00	\$0.00
60300 - BENEFITS			
60310 - MANDATED BENEFITS			
60311 - Federal Insurance Contribution (FICA)	\$0.00	\$0.00	\$0.00
60312 - Workers' Compensation	\$0.00	\$0.00	\$0.00
60313 - Unemployment	\$0.00	\$0.00	\$0.00
60314 - State Payroll Tax	\$0.00	\$0.00	\$0.00
Total - 60310 - MANDATED BENEFITS	\$0.00	\$0.00	\$0.00
60320 - MEDICAL BENEFITS			
60321 - Health Insurance Premiums	\$0.00	\$0.00	\$0.00
60322 - Health Savings Account	\$0.00	\$0.00	\$0.00
60323 - Health Reimbursement Arrangement (HRA)	\$0.00	\$0.00	\$0.00

**Chittenden Solid Waste District
CSWD
Budget Income Statement - Pass Through
From Jul 2026 to Jun 2027**

Financial Row	Pass Through		
	Biosolids	Closed Landfill	Total
	Amount	Amount	Amount
60324 - Health Insurance Opt Out - Taxable	\$0.00	\$0.00	\$0.00
Total - 60320 - MEDICAL BENEFITS	\$0.00	\$0.00	\$0.00
60330 - OPTIONAL BENEFITS			
60331 - Retirement (ICMA)	\$0.00	\$0.00	\$0.00
60332 - Life/Disability Insurance	\$0.00	\$0.00	\$0.00
60333 - Dental Insurance	\$0.00	\$0.00	\$0.00
Total - 60330 - OPTIONAL BENEFITS	\$0.00	\$0.00	\$0.00
60340 - OTHER BENEFITS			
60341 - Achievement Awards	\$0.00	\$0.00	\$0.00
60342 - Wellness Benefits	\$0.00	\$0.00	\$0.00
60343 - Mileage Allotment	\$0.00	\$0.00	\$0.00
Total - 60340 - OTHER BENEFITS	\$0.00	\$0.00	\$0.00
Total - 60300 - BENEFITS	\$0.00	\$0.00	\$0.00
Total - 60100 - PAYROLL EXPENSES	\$0.00	\$0.00	\$0.00
61000 - TRAVEL & TRAINING			
61100 - Conferences	\$0.00	\$0.00	\$0.00
61200 - Staff Training & Education	\$0.00	\$0.00	\$0.00
61300 - Membership Dues	\$1,014.00	\$0.00	\$1,014.00
61400 - Subscriptions	\$0.00	\$0.00	\$0.00
Total - 61000 - TRAVEL & TRAINING	\$1,014.00	\$0.00	\$1,014.00
62000 - ADMINISTRATIVE COSTS			
62100 - Business Travel & Meals	\$0.00	\$500.00	\$500.00
62200 - Legal Notices	\$0.00	\$0.00	\$0.00
62300 - Board Meetings	\$0.00	\$0.00	\$0.00
62410 - Employment Ads	\$0.00	\$0.00	\$0.00
62420 - Team Motivation	\$0.00	\$0.00	\$0.00
62510 - Credit Card Fees	\$0.00	\$0.00	\$0.00
62511 - Bank Fees	\$0.00	\$0.00	\$0.00
62520 - Bad Debt	\$0.00	\$0.00	\$0.00
62530 - Reconciliation Discrepancies	\$0.00	\$0.00	\$0.00
62720 - Incentive Grant	\$0.00	\$0.00	\$0.00
62900 - General Managers Discretion	\$0.00	\$0.00	\$0.00
Total - 62000 - ADMINISTRATIVE COSTS	\$0.00	\$500.00	\$500.00
63000 - PROFESSIONAL FEES			
63120 - Audit Fees	\$0.00	\$0.00	\$0.00
63210 - Engineering	\$0.00	\$25,000.00	\$25,000.00
63310 - Legal Services	\$0.00	\$2,499.96	\$2,499.96
63510 - Consulting	\$0.00	\$0.00	\$0.00
63610 - Medical Exams	\$0.00	\$0.00	\$0.00
63710 - Lobbyist Fees	\$0.00	\$0.00	\$0.00
63900 - Other Professional Services	\$0.00	\$0.00	\$0.00
Total - 63000 - PROFESSIONAL FEES	\$0.00	\$27,499.96	\$27,499.96
64000 - EQUIPMENT AND FLEET			
64100 - LARGE EQUIPMENT			
64110 - Large Equipment Leases	\$0.00	\$0.00	\$0.00
64120 - Equipment Maintenance & Parts	\$0.00	\$0.00	\$0.00
64130 - Large Equipment Service Contracts	\$0.00	\$0.00	\$0.00
64140 - Large Equipment Maintenance Contractor	\$0.00	\$0.00	\$0.00
64150 - Scale Certification and Maintenance	\$0.00	\$0.00	\$0.00
64160 - Large Equipment Purchase	\$0.00	\$0.00	\$0.00
64190 - Equipment Contingency	\$0.00	\$0.00	\$0.00
Total - 64100 - LARGE EQUIPMENT	\$0.00	\$0.00	\$0.00
64200 - GENERAL EQUIPMENT			
64210 - Small Equipment	\$0.00	\$0.00	\$0.00
64220 - Office Equipment	\$0.00	\$0.00	\$0.00
64230 - Safety Equipment	\$0.00	\$0.00	\$0.00
64240 - Small Equipment Leases	\$0.00	\$0.00	\$0.00
Total - 64200 - GENERAL EQUIPMENT	\$0.00	\$0.00	\$0.00
64300 - INFORMATION TECHNOLOGY			
64310 - Software License	\$0.00	\$0.00	\$0.00
64320 - Hardware and Equipment	\$0.00	\$0.00	\$0.00
64340 - Systems Maintenance	\$0.00	\$0.00	\$0.00
64350 - Telecommunications	\$0.00	\$0.00	\$0.00
Total - 64300 - INFORMATION TECHNOLOGY	\$0.00	\$0.00	\$0.00
65000 - FLEET MAINTENANCE			
65100 - Fleet Leases	\$0.00	\$0.00	\$0.00
65220 - Fleet Contractor	\$0.00	\$0.00	\$0.00
65310 - Fleet Tire Replacement or Repair	\$0.00	\$0.00	\$0.00
65320 - Fleet Parts	\$0.00	\$0.00	\$0.00
65400 - Fleet Diesel & Gas	\$0.00	\$0.00	\$0.00
65900 - Fleet Maintenance - Other	\$0.00	\$0.00	\$0.00
Total - 65000 - FLEET MAINTENANCE	\$0.00	\$0.00	\$0.00
Total - 64000 - EQUIPMENT AND FLEET	\$0.00	\$0.00	\$0.00
66000 - SUPPLIES			
66100 - GENERAL MATERIALS AND SUPPLIES			
66110 - Materials & Supplies	\$0.00	\$500.00	\$500.00
66120 - Facility Signage	\$0.00	\$0.00	\$0.00
66130 - Safety Supplies	\$0.00	\$0.00	\$0.00
66140 - Uniforms	\$0.00	\$0.00	\$0.00
66150 - Personal Protective Equipment	\$0.00	\$0.00	\$0.00
Total - 66100 - GENERAL MATERIALS AND SUPPLIES	\$0.00	\$500.00	\$500.00
66200 - GENERAL OFFICE SUPPLIES			
66210 - Office Supplies	\$0.00	\$0.00	\$0.00
66220 - Bottled Water	\$0.00	\$0.00	\$0.00
66230 - Postage	\$0.00	\$0.00	\$0.00
Total - 66200 - GENERAL OFFICE SUPPLIES	\$0.00	\$0.00	\$0.00
Total - 66000 - SUPPLIES	\$0.00	\$500.00	\$500.00
67000 - MATERIALS MANAGEMENT			
67100 - TRUCKING AND HAULING			
67110 - Hauling Services	\$0.00	\$0.00	\$0.00
67120 - Product Delivery	\$0.00	\$0.00	\$0.00
Total - 67100 - TRUCKING AND HAULING	\$0.00	\$0.00	\$0.00
67200 - DISPOSAL FEES			
67210 - Trash Disposal	\$0.00	\$0.00	\$0.00
67211 - DOC Recycling Fees	\$0.00	\$0.00	\$0.00
67212 - Food Waste Disposal	\$0.00	\$0.00	\$0.00
67213 - Tire Disposal Fees	\$0.00	\$0.00	\$0.00
67220 - Sludge Disposal	\$1,761,008.17	\$0.00	\$1,761,008.17

**Chittenden Solid Waste District
CSWD
Budget Income Statement - Pass Through
From Jul 2026 to Jun 2027**

Financial Row	Pass Through		
	Biosolids	Closed Landfill	Total
	Amount	Amount	Amount
67230 - Hazardous Waste Disposal	\$0.00	\$0.00	\$0.00
67231 - Refrigerant Removal	\$0.00	\$0.00	\$0.00
67232 - Electronic Disposal	\$0.00	\$0.00	\$0.00
67233 - Fluorescent Disposal	\$0.00	\$0.00	\$0.00
67234 - Contaminated Organics Disposal	\$0.00	\$0.00	\$0.00
Total - 67200 - DISPOSAL FEES	\$1,761,008.17	\$0.00	\$1,761,008.17
67300 - MATERIALS PROCESSING			
67310 - Recycling Processing Fee	\$0.00	\$0.00	\$0.00
67320 - Wood Processing Fee	\$0.00	\$0.00	\$0.00
Total - 67300 - MATERIALS PROCESSING	\$0.00	\$0.00	\$0.00
67400 - LEACHATE			
67410 - Leachate Hauling	\$0.00	\$18,000.00	\$18,000.00
67420 - Leachate Testing	\$0.00	\$4,680.00	\$4,680.00
67430 - Leachate Treatment	\$0.00	\$1,680.00	\$1,680.00
Total - 67400 - LEACHATE	\$0.00	\$24,360.00	\$24,360.00
67500 - TESTING			
67510 - Ground Water Testing	\$0.00	\$20,449.99	\$20,449.99
67520 - Product Testing	\$0.00	\$0.00	\$0.00
Total - 67500 - TESTING	\$0.00	\$20,449.99	\$20,449.99
Total - 67000 - MATERIALS MANAGEMENT	\$1,761,008.17	\$44,809.99	\$1,805,818.16
68000 - PROPERTY MANAGEMENT			
68100 - BUILDING & LAND			
68110 - Building Lease	\$0.00	\$0.00	\$0.00
68120 - Mowing	\$0.00	\$3,200.00	\$3,200.00
68130 - Plowing	\$0.00	\$0.00	\$0.00
68140 - Building Maintenance	\$0.00	\$0.00	\$0.00
68150 - Skilled Labor	\$0.00	\$12,000.00	\$12,000.00
68160 - Safety Monitor & Inspection	\$0.00	\$0.00	\$0.00
68180 - Property Improvement	\$0.00	\$1,500.00	\$1,500.00
Total - 68100 - BUILDING & LAND	\$0.00	\$16,700.00	\$16,700.00
68200 - UTILITIES			
68210 - Electricity	\$0.00	\$300.00	\$300.00
68220 - Heating Fuel	\$0.00	\$0.00	\$0.00
68230 - Water/Sewer	\$0.00	\$60.00	\$60.00
Total - 68200 - UTILITIES	\$0.00	\$360.00	\$360.00
68300 - COMMERCIAL INSURANCE			
68310 - Commercial Insurance Premium	\$0.00	\$0.00	\$0.00
Total - 68300 - COMMERCIAL INSURANCE	\$0.00	\$0.00	\$0.00
68400 - GOVERNMENT TAXES & FEES			
68410 - Host Town Fee	\$0.00	\$0.00	\$0.00
68420 - Impact Fee	\$0.00	\$0.00	\$0.00
68440 - Property Taxes	\$0.00	\$0.00	\$0.00
68450 - State and Local Taxes	\$0.00	\$0.00	\$0.00
68460 - Permits	\$0.00	\$400.00	\$400.00
Total - 68400 - GOVERNMENT TAXES & FEES	\$0.00	\$400.00	\$400.00
Total - 68000 - PROPERTY MANAGEMENT	\$0.00	\$17,460.00	\$17,460.00
69000 - PROMOTION & EDUCATION			
69100 - Advertising	\$0.00	\$0.00	\$0.00
69200 - Printing	\$0.00	\$0.00	\$0.00
69300 - Education	\$0.00	\$0.00	\$0.00
69400 - Workshops	\$0.00	\$0.00	\$0.00
Total - 69000 - PROMOTION & EDUCATION	\$0.00	\$0.00	\$0.00
70000 - COMMUNITY SUPPORT			
70100 - Community Clean Up Fund	\$0.00	\$0.00	\$0.00
70200 - Green Up Day	\$0.00	\$0.00	\$0.00
70300 - Customer Relations	\$0.00	\$0.00	\$0.00
70700 - Illegal Dumping	\$0.00	\$0.00	\$0.00
Total - 70000 - COMMUNITY SUPPORT	\$0.00	\$0.00	\$0.00
Total - 60000 - EXPENSES	\$1,762,022.17	\$90,769.95	\$1,852,792.12
Total - Expense	\$1,762,022.17	\$90,769.95	\$1,852,792.12
Net Ordinary Income	\$42,245.43	(\$90,769.95)	(\$48,524.52)
Other Income and Expenses			
Other Income			
91000 - SUBSIDIES & TRANSFERS			
91100 - Management Subsidy (SWMF)	\$0.00	\$0.00	\$0.00
91200 - Operating Subsidy	\$0.00	\$101,546.79	\$101,546.79
Total - 91000 - SUBSIDIES & TRANSFERS	\$0.00	\$101,546.79	\$101,546.79
Total - Other Income	\$0.00	\$101,546.79	\$101,546.79
Other Expense			
95000 - FUND TRANSFERS			
95200 - Transfer Operating Fund	\$0.00	\$0.00	\$0.00
95300 - Transfer Biosolids Fund	\$42,245.43	\$0.00	\$42,245.43
95450 - Transfer MRF Project Capital Fund	\$0.00	\$0.00	\$0.00
Total - 95000 - FUND TRANSFERS	\$42,245.43	\$0.00	\$42,245.43
99000 - YEAR END ADJUSTMENTS			
99300 - Depreciation	\$0.00	\$10,776.84	\$10,776.84
Total - 99000 - YEAR END ADJUSTMENTS	\$0.00	\$10,776.84	\$10,776.84
Total - Other Expense	\$42,245.43	\$10,776.84	\$53,022.27
Net Other Income	(\$42,245.43)	\$90,769.95	\$48,524.52
Net Income	(\$0.00)	\$0.00	\$0.00

**Chittenden Solid Waste District
CSWD
Budget Income Statement - Operating
From Jul 2026 to Jun 2027**

Financial Row	Operating							
	Drop Off Center (DOC)	Hazardous Waste	Maintenance & Hauling Facility	Materials Recycling Facility	Operating Administration	Organics Recycling Facility	Property Management	Total
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Ordinary Income/Expense								
Income								
40000 - INCOME								
40100 - TIPPING FEES								
40110 - Trash Tipping Fee	\$3,073,798.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,073,798.58
40120 - Recycling Tipping Fee	\$0.00	\$0.00	\$0.00	\$3,846,684.39	\$0.00	\$0.00	\$0.00	\$3,846,684.39
40130 - Feedstock Tipping Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$320,853.00	\$0.00	\$320,853.00
40140 - Organics Food Scrap & Leaf/Yard & Wood	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$87,600.00	\$0.00	\$87,600.00
40170 - Handling Fee	\$0.00	\$0.00	\$0.00	\$362.95	\$0.00	\$0.00	\$0.00	\$362.95
40180 - Contaminated or Rejected Load	\$0.00	\$0.00	\$0.00	\$4,441.80	\$0.00	\$4,165.55	\$0.00	\$8,607.35
Total - 40100 - TIPPING FEES	\$3,073,798.58	\$0.00	\$0.00	\$3,851,489.14	\$0.00	\$412,618.55	\$0.00	\$7,337,906.27
40400 - HAZARDOUS WASTE								
40410 - Out of District Hazardous Waste Fee	\$0.00	\$2,513.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,513.46
40411 - Fluorescent lights	\$0.00	\$13,690.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,690.96
40412 - CEG	\$0.00	\$90,093.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90,093.71
40413 - Electronics	\$0.00	\$199.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$199.61
40419 - Hazardous Waste Miscellaneous	\$0.00	\$12,812.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,812.80
Total - 40400 - HAZARDOUS WASTE	\$0.00	\$119,310.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$119,310.54
40500 - BIOSOLIDS								
40510 - Biosolid Monthly Fee								
40510 - Biosolid Monthly Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40511 - Biosolids Administration Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 40510 - Biosolid Monthly Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 40500 - BIOSOLIDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
41000 - SOLID WASTE MANAGEMENT								
41010 - Solid Waste Management Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 41000 - SOLID WASTE MANAGEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
42000 - SALE OF MATERIALS								
42100 - Battery Sales	\$6,442.48	\$1,260.69	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,703.17
42150 - Textile Sales	\$14,274.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,274.96
42300 - Scrap Metal Sales	\$210,770.70	\$1,712.63	\$0.00	\$0.00	\$0.00	\$789.43	\$0.00	\$213,272.76
42500 - Recycled Material Sales	\$0.00	\$0.00	\$0.00	\$2,455,156.12	\$0.00	\$0.00	\$0.00	\$2,455,156.12
42510 - Recycled Material Held for Sale (Inventory)	\$0.00	\$0.00	\$0.00	\$62,698.69	\$0.00	\$0.00	\$0.00	\$62,698.69
42600 - Compost Sales	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$954,295.08	\$0.00	\$954,295.08
42650 - Compost Delivery Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,200.64	\$0.00	\$48,200.64
42700 - Bins & Container Sales	\$26.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.20
42800 - Paint Sales	\$0.00	\$47,876.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,876.40
42810 - Paint Sale Discount	\$0.00	(\$13,861.85)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$13,861.85)
42990 - Material Sales Over/Under	\$879.36	\$9.62	\$0.00	\$0.74	\$0.00	\$0.00	\$0.00	\$889.72
Total - 42000 - SALE OF MATERIALS	\$232,393.70	\$36,997.49	\$0.00	\$2,517,855.55	\$0.00	\$1,003,285.15	\$0.00	\$3,790,531.89
43000 - LICENSE FEES FINES & PENALTIES								
43100 - License Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
43300 - Fines & Penalties	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 43000 - LICENSE FEES FINES & PENALTIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
45000 - PRODUCT STEWARDSHIP AND REIMB								
45100 - Paint Reimbursement	\$0.00	\$109,661.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$109,661.33
45200 - Pesticide Reimbursement	\$0.00	\$75,648.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75,648.56
45300 - Electronics Reimbursement	\$25,833.36	\$290.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,123.54
45400 - Battery Stewardship	\$0.00	\$14,243.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,243.39
45500 - Fluorecent Reimbursement	\$0.00	\$613.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$613.42
Total - 45000 - PRODUCT STEWARDSHIP AND REIMB	\$25,833.36	\$200,456.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$226,290.24
46000 - INTEREST & DIVIDENDS								
46100 - Interest Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
46200 - Dividend Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 46000 - INTEREST & DIVIDENDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
47000 - GRANT REVENUE	\$0.00	\$106,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$106,000.00
48000 - HAULING								
48100 - Hauling Food Scraps	\$0.00	\$0.00	\$33,962.18	\$0.00	\$0.00	\$0.00	\$0.00	\$33,962.18
Total - 48000 - HAULING	\$0.00	\$0.00	\$33,962.18	\$0.00	\$0.00	\$0.00	\$0.00	\$33,962.18
49000 - OTHER INCOME								
49100 - Credit Card Convenience Fee	\$16,565.60	\$773.77	\$0.00	\$101.36	\$0.00	\$2,240.21	\$0.00	\$19,680.94
49900 - Miscellaneous Income								
49910 - Over/Under Cash	\$2,505.49	\$0.00	\$0.00	\$16.51	\$0.00	\$0.00	\$0.00	\$2,522.00
Total - 49900 - Miscellaneous Income	\$2,505.49	\$0.00	\$0.00	\$16.51	\$0.00	\$0.00	\$0.00	\$2,522.00
Total - 49000 - OTHER INCOME	\$19,071.09	\$773.77	\$0.00	\$117.87	\$0.00	\$2,240.21	\$0.00	\$22,202.94
Total - 40000 - INCOME	\$3,351,096.73	\$463,538.68	\$33,962.18	\$6,369,462.56	\$0.00	\$1,418,143.91	\$0.00	\$11,636,204.06
Total - Income	\$3,351,096.73	\$463,538.68	\$33,962.18	\$6,369,462.56	\$0.00	\$1,418,143.91	\$0.00	\$11,636,204.06
Cost Of Sales								
50000 - COST OF GOODS SOLD								
51000 - Organics Cost of Goods Sold								
51100 - Compost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57,187.02	\$0.00	\$57,187.02
51200 - Topsoil	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,325.99	\$0.00	\$47,325.99
51300 - Garden Mix	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$78,850.99	\$0.00	\$78,850.99
Total - 51000 - Organics Cost of Goods Sold	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$183,364.00	\$0.00	\$183,364.00
52000 - Bins & Containers	\$3,759.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,759.57
53000 - Paint	\$0.00	\$9,108.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,108.91
Total - 50000 - COST OF GOODS SOLD	\$3,759.57	\$9,108.91	\$0.00	\$0.00	\$0.00	\$183,364.00	\$0.00	\$196,232.48
Total - Cost Of Sales	\$3,759.57	\$9,108.91	\$0.00	\$0.00	\$0.00	\$183,364.00	\$0.00	\$196,232.48
Gross Profit	\$3,347,337.16	\$454,429.77	\$33,962.18	\$6,369,462.56	\$0.00	\$1,234,779.91	\$0.00	\$11,439,971.58
Expense								
60000 - EXPENSES								
60100 - PAYROLL EXPENSES								
60200 - SALARIES AND WAGES								
60210 - Salaries	\$0.00	\$0.00	\$0.00	\$0.00	\$388,646.84	\$132,899.78	\$0.00	\$521,546.62
60220 - Hourly Wages	\$946,785.06	\$367,024.06	\$378,787.56	\$0.00	\$79,119.04	\$501,875.80	\$0.00	\$2,273,591.52
60240 - Overtime Wages	\$30,053.42	\$11,365.54	\$6,710.75	\$0.00	\$662.69	\$8,790.95	\$0.00	\$57,583.35
Total - 60200 - SALARIES AND WAGES	\$976,838.48	\$378,389.60	\$385,498.31	\$0.00	\$468,428.57	\$643,566.53	\$0.00	\$2,852,721.49
60300 - BENEFITS								
60310 - MANDATED BENEFITS								
60311 - Federal Insurance Contribution (FICA)	\$74,435.10	\$28,833.29	\$27,355.67	\$0.00	\$35,694.27	\$49,039.77	\$0.00	\$215,358.10
60312 - Workers' Compensation	\$66,939.63	\$25,898.56	\$17,063.16	\$0.00	\$707.04	\$12,061.45	\$0.00	\$122,669.84
60313 - Unemployment	\$1,580.13	\$378.59	\$362.93	\$0.00	\$261.03	\$567.64	\$0.00	\$3,150.32
60314 - State Payroll Tax	\$4,918.99	\$1,153.53	\$1,505.01	\$0.00	\$1,820.49	\$2,388.41	\$0.00	\$11,786.43
Total - 60310 - MANDATED BENEFITS	\$147,873.85	\$56,263.97	\$46,286.77	\$0.00	\$38,482.83	\$64,057.27	\$0.00	\$352,964.69
60320 - MEDICAL BENEFITS								
60321 - Health Insurance Premiums	\$196,555.94	\$69,177.23	\$51,244.04	\$0.00	\$32,555.14	\$107,392.84	\$0.00	\$456,925.19
60322 - Health Savings Account	\$41,600.00	\$8,580.00	\$9,360.00	\$0.00	\$7,800.00	\$17,160.00	\$0.00	\$84,500.00
60323 - Health Reimbursement Arrangement (HRA)	\$61,026.98	\$16,018.20	\$16,356.53	\$0.00	\$13,770.64	\$25,756.45	\$0.00	\$132,928.80

**Chittenden Solid Waste District
CSWD
Budget Income Statement - Operating
From Jul 2026 to Jun 2027**

Financial Row	Operating								Total
	Drop Off Center (DOC)	Hazardous Waste	Maintenance & Hauling Facility	Materials Recycling Facility	Operating Administration	Organics Recycling Facility	Property Management		
	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	
60324 - Health Insurance Opt Out - Taxable	\$2,776.68	\$5,538.14	\$7,737.48	\$0.00	\$5,538.14	\$0.00	\$0.00	\$0.00	\$21,590.44
Total - 60320 - MEDICAL BENEFITS	\$301,959.60	\$99,313.57	\$84,698.05	\$0.00	\$59,663.92	\$150,309.29	\$0.00	\$0.00	\$695,944.43
60330 - OPTIONAL BENEFITS									
60331 - Retirement (ICMA)	\$48,381.85	\$23,115.15	\$18,693.07	\$0.00	\$26,784.91	\$37,473.62	\$0.00	\$0.00	\$154,448.60
60332 - Life/Disability Insurance	\$8,964.53	\$3,124.13	\$3,969.50	\$0.00	\$4,454.65	\$5,980.18	\$0.00	\$0.00	\$26,492.99
60333 - Dental Insurance	\$14,964.91	\$3,988.55	\$2,866.63	\$0.00	\$2,609.54	\$4,830.63	\$0.00	\$0.00	\$29,260.26
Total - 60330 - OPTIONAL BENEFITS	\$72,311.29	\$30,227.83	\$25,529.20	\$0.00	\$33,849.10	\$48,284.43	\$0.00	\$0.00	\$210,201.85
60340 - OTHER BENEFITS									
60341 - Achievement Awards	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
60342 - Wellness Benefits	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
60343 - Mileage Allotment	\$72.00	\$0.00	\$0.00	\$0.00	\$1,948.80	\$0.00	\$0.00	\$0.00	\$2,020.80
Total - 60340 - OTHER BENEFITS	\$72.00	\$0.00	\$0.00	\$0.00	\$1,948.80	\$0.00	\$0.00	\$0.00	\$2,020.80
Total - 60300 - BENEFITS	\$522,216.74	\$185,805.37	\$156,514.02	\$0.00	\$133,944.65	\$262,650.99	\$0.00	\$0.00	\$1,261,131.77
Total - 60100 - PAYROLL EXPENSES	\$1,499,055.22	\$564,194.97	\$542,012.33	\$0.00	\$602,373.22	\$906,217.52	\$0.00	\$0.00	\$4,113,853.26
61000 - TRAVEL & TRAINING									
61100 - Conferences	\$2,543.90	\$0.00	\$2,015.10	\$2,000.00	\$2,596.72	\$2,198.81	\$0.00	\$0.00	\$11,354.53
61200 - Staff Training & Education	\$2,635.61	\$597.39	\$168.48	\$0.00	\$182.00	\$2,800.00	\$0.00	\$0.00	\$6,383.48
61300 - Membership Dues	\$0.00	\$358.80	\$0.00	\$1,976.00	\$0.00	\$6,613.01	\$0.00	\$0.00	\$8,947.81
61400 - Subscriptions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 61000 - TRAVEL & TRAINING	\$5,179.51	\$956.19	\$2,183.58	\$3,976.00	\$2,778.72	\$11,611.82	\$0.00	\$0.00	\$26,685.82
62000 - ADMINISTRATIVE COSTS									
62100 - Business Travel & Meals	\$4,390.44	\$192.26	\$2,135.56	\$2,836.36	\$1,168.58	\$5,494.99	\$0.00	\$0.00	\$16,218.19
62200 - Legal Notices	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
62300 - Board Meetings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
62410 - Employment Ads	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
62420 - Team Motivation	\$956.66	\$0.00	\$602.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,559.64
62510 - Credit Card Fees	\$53,419.58	\$1,920.21	\$0.00	\$0.00	\$0.00	\$5,200.91	\$0.00	\$0.00	\$60,540.70
62511 - Bank Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
62520 - Bad Debt	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
62530 - Reconciliation Discrepancies	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
62720 - Incentive Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
62900 - General Managers Discretion	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 62000 - ADMINISTRATIVE COSTS	\$58,766.68	\$2,112.47	\$2,738.54	\$2,836.36	\$1,168.58	\$10,695.90	\$0.00	\$0.00	\$78,318.53
63000 - PROFESSIONAL FEES									
63120 - Audit Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
63210 - Engineering	\$819.00	\$1,560.00	\$0.00	\$0.00	\$0.00	\$3,200.00	\$1,341.60	\$0.00	\$6,920.60
63310 - Legal Services	\$932.88	\$0.00	\$0.00	\$1,314.56	\$0.00	\$1,085.76	\$6,171.36	\$0.00	\$9,504.56
63510 - Consulting	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
63610 - Medical Exams	\$0.00	\$2,793.44	\$177.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,971.28
63710 - Lobbyist Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
63900 - Other Professional Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,405.68	\$0.00	\$7,405.68
Total - 63000 - PROFESSIONAL FEES	\$1,751.88	\$4,353.44	\$177.84	\$1,314.56	\$0.00	\$4,285.76	\$14,918.64	\$0.00	\$26,802.12
64000 - EQUIPMENT AND FLEET									
64100 - LARGE EQUIPMENT									
64110 - Large Equipment Leases	\$0.00	\$0.00	\$0.00	\$2,447.01	\$0.00	\$15,000.00	\$0.00	\$0.00	\$17,447.01
64120 - Equipment Maintenance & Parts	\$7,785.35	\$0.00	\$14,943.73	\$357,811.08	\$0.00	\$77,220.00	\$0.00	\$0.00	\$457,760.16
64130 - Large Equipment Service Contracts	\$0.00	\$1,677.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,677.08
64140 - Large Equipment Maintenance Contractor	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,480.00	\$0.00	\$0.00	\$51,480.00
64150 - Scale Certification and Maintenance	\$137.28	\$137.28	\$0.00	\$392.08	\$0.00	\$1,198.08	\$0.00	\$0.00	\$1,864.72
64160 - Large Equipment Purchase	\$87,354.70	\$0.00	\$28,954.08	\$0.00	\$0.00	\$20,500.00	\$0.00	\$0.00	\$136,808.78
64190 - Equipment Contingency	\$0.00	\$0.00	(\$4,472.00)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$4,472.00)
Total - 64100 - LARGE EQUIPMENT	\$95,277.33	\$1,814.36	\$39,425.81	\$360,650.17	\$0.00	\$165,398.08	\$0.00	\$0.00	\$662,565.75
64200 - GENERAL EQUIPMENT									
64210 - Small Equipment	\$2,590.44	\$1,083.66	\$3,120.89	\$0.00	\$0.00	\$2,675.69	\$0.00	\$0.00	\$9,470.68
64220 - Office Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
64230 - Safety Equipment	\$2,577.23	\$200.20	\$0.00	\$0.00	\$0.00	\$557.55	\$0.00	\$0.00	\$3,334.98
64240 - Small Equipment Leases	\$0.00	\$0.00	\$349.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$349.44
Total - 64200 - GENERAL EQUIPMENT	\$5,167.67	\$1,283.86	\$3,470.33	\$0.00	\$0.00	\$3,233.24	\$0.00	\$0.00	\$13,155.10
64300 - INFORMATION TECHNOLOGY									
64310 - Software License	\$62.39	\$0.00	\$4,429.57	\$0.00	\$2,915.13	\$187.22	\$0.00	\$0.00	\$7,594.31
64320 - Hardware and Equipment	\$12,415.06	\$4,124.46	\$0.00	\$0.00	\$0.00	\$2,208.14	\$0.00	\$0.00	\$18,747.66
64340 - Systems Maintenance	\$4,605.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,605.12
64350 - Telecommunications	\$18,480.98	\$3,940.32	\$6,987.32	\$1,183.91	\$1,267.18	\$3,912.18	\$0.00	\$0.00	\$35,771.89
Total - 64300 - INFORMATION TECHNOLOGY	\$35,563.55	\$8,064.78	\$11,416.89	\$1,183.91	\$4,182.31	\$6,307.54	\$0.00	\$0.00	\$66,718.98
65000 - FLEET MAINTENANCE									
65100 - Fleet Leases	\$0.00	\$0.00	\$0.00	\$25,381.20	\$0.00	\$1,532.88	\$0.00	\$0.00	\$26,914.08
65220 - Fleet Contractor	\$10,229.64	\$0.00	\$22,546.89	\$0.00	\$0.00	\$572.10	\$0.00	\$0.00	\$33,348.63
65310 - Fleet Tire Replacement or Repair	\$1,000.49	\$0.00	\$17,023.15	\$0.00	\$0.00	\$21,250.00	\$0.00	\$0.00	\$39,273.64
65320 - Fleet Parts	\$5,033.18	\$0.00	\$19,081.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,114.53
65400 - Fleet Diesel & Gas	\$1,551.50	\$459.14	\$49,895.19	\$0.00	\$0.00	\$95,754.00	\$0.00	\$0.00	\$147,659.83
65900 - Fleet Maintenance - Other	\$0.00	\$0.00	\$45.76	\$0.00	\$0.00	\$768.12	\$0.00	\$0.00	\$813.88
Total - 65000 - FLEET MAINTENANCE	\$17,814.81	\$459.14	\$108,592.34	\$25,381.20	\$0.00	\$119,877.10	\$0.00	\$0.00	\$272,124.59
Total - 64000 - EQUIPMENT AND FLEET	\$153,823.36	\$11,622.14	\$162,905.37	\$387,215.28	\$4,182.31	\$294,815.96	\$0.00	\$0.00	\$1,014,564.42
66000 - SUPPLIES									
66100 - GENERAL MATERIALS AND SUPPLIES									
66110 - Materials & Supplies	\$5,411.02	\$11,822.44	\$10,904.18	\$0.00	\$0.00	\$9,999.99	\$487.71	\$0.00	\$38,625.34
66120 - Facility Signage	\$8,305.52	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$0.00	\$0.00	\$10,805.52
66130 - Safety Supplies	\$2,892.70	\$758.76	\$280.21	\$0.00	\$0.00	\$475.86	\$0.00	\$0.00	\$4,407.53
66140 - Uniforms	\$10,084.19	\$5,119.92	\$3,674.21	\$0.00	\$260.00	\$7,573.00	\$0.00	\$0.00	\$26,711.32
66150 - Personal Protective Equipment	\$1,204.12	\$6,753.51	\$1,719.87	\$0.00	\$0.00	\$556.96	\$0.00	\$0.00	\$10,234.46
Total - 66100 - GENERAL MATERIALS AND SUPPLIES	\$27,897.55	\$24,454.63	\$16,578.47	\$0.00	\$260.00	\$21,105.81	\$487.71	\$0.00	\$90,784.17
66200 - GENERAL OFFICE SUPPLIES									
66210 - Office Supplies	\$2,304.48	\$879.69	\$661.99	\$0.00	\$0.00	\$1,628.10	\$0.00	\$0.00	\$5,474.26
66220 - Bottled Water	\$1,393.93	\$279.97	\$256.03	\$0.00	\$0.00	\$122.36	\$0.00	\$0.00	\$2,052.29
66230 - Postage	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 66200 - GENERAL OFFICE SUPPLIES	\$3,698.41	\$1,159.66	\$918.02	\$0.00	\$0.00	\$1,750.46	\$0.00	\$0.00	\$7,526.55
Total - 66000 - SUPPLIES	\$31,595.96	\$25,614.29	\$17,496.49	\$0.00	\$260.00	\$22,856.27	\$487.71	\$0.00	\$98,310.72
67000 - MATERIALS MANAGEMENT									
67100 - TRUCKING AND HAULING									
67110 - Hauling Services	\$0.00	\$0.00	\$0.00	\$341,153.01	\$0.00	\$83.20	\$0.00	\$0.00	\$341,236.21
67120 - Product Delivery	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,410.00	\$0.00	\$0.00	\$46,410.00
Total - 67100 - TRUCKING AND HAULING	\$0.00	\$0.00	\$0.00	\$341,153.01	\$0.00	\$46,493.20	\$0.00	\$0.00	\$387,646.21
67200 - DISPOSAL FEES									
67210 - Trash Disposal	\$753,833.87	\$7,247.70	\$145.60	\$0.00	\$0.00	\$21,999.99	\$0.00	\$0.00	\$783,227.16
67211 - DOC Recycling Fees	\$310,132.46	\$177.84	\$12.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$310,322.78
67212 - Food Waste Disposal	\$49,489.45	\$0.00	\$10,526.18	\$					

**Chittenden Solid Waste District
CSWD
Budget Income Statement - Administrative
From Jul 2026 to Jun 2027**

Financial Row	Administrative									
	Compliance	Executive	Finance	General Admin	IT	Marketing	O&C Admin	Outreach & Communication	Solid Waste Management Fee	Total
	Amount	Amount	Amount							
Ordinary Income/Expense										
Income										
40000 - INCOME										
40100 - TIPPING FEES										
40110 - Trash Tipping Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40120 - Recycling Tipping Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40130 - Feedstock Tipping Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40140 - Organics Food Scrap & Leaf/Yard & Wood	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40170 - Handling Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40180 - Contaminated or Rejected Load	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 40100 - TIPPING FEES	\$0.00	\$0.00	\$0.00							
40400 - HAZARDOUS WASTE										
40410 - Out of District Hazardous Waste Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40411 - Fluorescent lights	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40412 - CEG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40413 - Electronics	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40419 - Hazardous Waste Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 40400 - HAZARDOUS WASTE	\$0.00	\$0.00	\$0.00							
40500 - BIOSOLIDS										
40510 - Biosolid Monthly Fee										
40510 - Biosolid Monthly Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40511 - Biosolids Administration Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 40510 - Biosolid Monthly Fee	\$0.00	\$0.00	\$0.00							
Total - 40500 - BIOSOLIDS	\$0.00	\$0.00	\$0.00							
41000 - SOLID WASTE MANAGEMENT										
41010 - Solid Waste Management Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,269,935.81	\$5,269,935.81
Total - 41000 - SOLID WASTE MANAGEMENT	\$0.00	\$5,269,935.81	\$5,269,935.81							
42000 - SALE OF MATERIALS										
42100 - Battery Sales	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
42150 - Textile Sales	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
42300 - Scrap Metal Sales	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
42500 - Recycled Material Sales	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
42510 - Recycled Material Held for Sale (Inventory)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
42600 - Compost Sales	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
42650 - Compost Delivery Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
42700 - Bins & Container Sales	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
42800 - Paint Sales	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
42810 - Paint Sale Discount	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
42990 - Material Sales Over/Under	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 42000 - SALE OF MATERIALS	\$0.00	\$0.00	\$0.00							
43000 - LICENSE FEES FINES & PENALTIES										
43100 - License Fee	\$14,976.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,976.00
43300 - Fines & Penalties	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00
Total - 43000 - LICENSE FEES FINES & PENALTIES	\$18,976.00	\$0.00	\$0.00	\$18,976.00						
45000 - PRODUCT STEWARDSHIP AND REIMB										
45100 - Paint Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
45200 - Pesticide Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
45300 - Electronics Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
45400 - Battery Stewardship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
45500 - Fluorecent Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 45000 - PRODUCT STEWARDSHIP AND REIMB	\$0.00	\$0.00	\$0.00							
46000 - INTEREST & DIVIDENDS										
46100 - Interest Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
46200 - Dividend Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 46000 - INTEREST & DIVIDENDS	\$0.00	\$0.00	\$0.00							
47000 - GRANT REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
48000 - HAULING										
48100 - Hauling Food Scraps	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 48000 - HAULING	\$0.00	\$0.00	\$0.00							
49000 - OTHER INCOME										
49100 - Credit Card Convenience Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
49900 - Miscellaneous Income										
49910 - Over/Under Cash	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 49000 - Miscellaneous Income	\$0.00	\$0.00	\$0.00							
Total - 40000 - OTHER INCOME	\$0.00	\$0.00	\$0.00							
Total - 40000 - INCOME	\$18,976.00	\$0.00	\$5,269,935.81	\$5,288,911.81						
Total - Income	\$18,976.00	\$0.00	\$5,269,935.81	\$5,288,911.81						
Cost Of Sales										
50000 - COST OF GOODS SOLD										
51000 - Organics Cost of Goods Sold										
51100 - Compost	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51200 - Topsoil	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51300 - Garden Mix	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 51000 - Organics Cost of Goods Sold	\$0.00	\$0.00	\$0.00							
52000 - Bins & Containers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53000 - Paint	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 50000 - COST OF GOODS SOLD	\$0.00	\$0.00	\$0.00							
Total - Cost Of Sales	\$0.00	\$0.00	\$0.00							
Gross Profit	\$18,976.00	\$0.00	\$5,269,935.81	\$5,288,911.81						
Expense										
60000 - EXPENSES										
60100 - PAYROLL EXPENSES										
60200 - SALARIES AND WAGES										
60210 - Salaries	\$102,601.08	\$203,386.44	\$136,611.28	\$139,230.02	\$144,045.06	\$102,967.94	\$153,508.80	\$110,325.94	\$0.00	\$1,092,676.56
60220 - Hourly Wages	\$72,066.16	\$0.00	\$226,464.96	\$88,431.72	\$69,629.70	\$0.00	\$0.00	\$198,852.82	\$0.00	\$655,445.36
60240 - Overtime Wages	\$25.99	\$0.00	\$1,846.64	\$483.36	\$292.99	\$0.00	\$0.00	\$1,680.77	\$0.00	\$4,329.75
Total - 60200 - SALARIES AND WAGES	\$174,693.23	\$203,386.44	\$364,922.88	\$228,145.10	\$213,967.75	\$102,967.94	\$153,508.80	\$310,859.53	\$0.00	\$1,752,451.67
60300 - BENEFITS										
60310 - MANDATED BENEFITS										
60311 - Federal Insurance Contribution (FICA)	\$13,311.64	\$15,498.08	\$27,807.12	\$17,384.68	\$16,304.32	\$7,846.16	\$11,697.40	\$23,687.48	\$0.00	\$133,536.88
60312 - Workers' Compensation	\$989.45	\$0.00	\$1,092.15	\$1,018.06	\$770.16	\$516.63	\$439.35	\$900.16	\$0.00	\$5,625.96
60313 - Unemployment	\$166.62	\$0.00	\$429.32	\$159.19	\$148.15	\$90.16	\$73.25	\$295.61	\$0.00	\$1,362.30
60314 - State Payroll Tax	\$711.10	\$894.92	\$1,276.58	\$1,617.95	\$707.51	\$421.45	\$501.73	\$1,200.90	\$0.00	\$7,332.14
Total - 60310 - MANDATED BENEFITS	\$15,178.81	\$16,393.00	\$30,605.17	\$20,179.88	\$17,930.14	\$8,874.40	\$12,711.73	\$25,984.15	\$0.00	\$147,857.28
60320 - MEDICAL BENEFITS										
60321 - Health Insurance Premiums	\$26,561.77	\$0.00	\$59,002.05	\$60,816.99	\$5,198.74	\$18,319.47	\$19,517.24	\$35,734.66	\$0.00	\$225,150.92
60322 - Health Savings Account	\$7,020.00	\$0.00	\$9,360.00	\$13,740.00	\$0.00	\$3,120.00	\$3,120.00	\$8,060.00	\$0.00	\$44,420.00
60323 - Health Reimbursement Arrangement (HRA)	\$6,949.54	\$0.00	\$12,299.44	\$27,204.43	\$4,400.46	\$0.00	\$23,519.97	\$0.00	\$0.00	\$74,373.84

**Chittenden Solid Waste District
CSWD
Budget Income Statement - Administrative
From Jul 2026 to Jun 2027**

Financial Row	Administrative									
	Compliance	Executive	Finance	General Admin	IT	Marketing	O&C Admin	Outreach & Communication	Solid Waste Management Fee	Total
	Amount	Amount	Amount							
60324 - Health Insurance Opt Out - Taxable	\$0.00	\$7,737.48	\$7,737.48	\$8,728.60	\$7,737.48	\$0.00	\$0.00	\$0.00	\$0.00	\$31,941.04
Total - 60320 - MEDICAL BENEFITS	\$40,531.31	\$7,737.48	\$88,398.97	\$110,490.02	\$17,336.68	\$21,439.47	\$46,157.21	\$43,794.66	\$0.00	\$375,885.80
60330 - OPTIONAL BENEFITS										
60331 - Retirement (ICMA)	\$7,447.56	\$14,237.08	\$17,951.66	\$13,129.42	\$12,085.45	\$5,669.68	\$9,113.05	\$18,195.00	\$0.00	\$97,828.90
60332 - Life/Disability Insurance	\$1,439.83	\$2,013.56	\$3,703.40	\$3,707.68	\$2,019.23	\$1,403.06	\$1,448.18	\$3,130.13	\$0.00	\$18,865.07
60333 - Dental Insurance	\$1,545.23	\$1,728.76	\$3,811.21	\$3,015.05	\$1,501.61	\$1,113.86	\$1,502.23	\$2,928.11	\$0.00	\$17,146.06
Total - 60330 - OPTIONAL BENEFITS	\$10,432.62	\$17,979.40	\$25,466.27	\$19,852.15	\$15,606.29	\$8,186.60	\$12,063.46	\$24,253.24	\$0.00	\$133,840.03
60340 - OTHER BENEFITS										
60341 - Achievement Awards	\$0.00	\$0.00	\$0.00	\$59,907.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59,907.28
60342 - Wellness Benefits	\$0.00	\$0.00	\$0.00	\$4,313.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,313.36
60343 - Mileage Allotment	\$15.00	\$0.00	\$0.00	\$3,315.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,330.00
Total - 60340 - OTHER BENEFITS	\$15.00	\$0.00	\$0.00	\$67,535.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67,550.64
Total - 60300 - BENEFITS	\$66,157.74	\$42,109.88	\$144,470.41	\$218,057.69	\$50,873.11	\$38,500.47	\$70,932.40	\$94,032.05	\$0.00	\$725,133.75
Total - 60100 - PAYROLL EXPENSES	\$240,850.97	\$245,496.32	\$509,393.29	\$446,202.79	\$264,840.86	\$141,468.41	\$224,441.20	\$404,891.58	\$0.00	\$2,477,585.42
61000 - TRAVEL & TRAINING										
61100 - Conferences	\$2,499.99	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$1,500.00	\$4,500.00	\$0.00	\$10,999.99
61200 - Staff Training & Education	\$6,500.00	\$0.00	\$124.80	\$7,152.59	\$500.00	\$0.00	\$500.00	\$1,048.66	\$0.00	\$15,826.05
61300 - Membership Dues	\$1,000.00	\$837.20	\$166.40	\$12,699.84	\$879.84	\$174.72	\$1,500.00	\$338.00	\$0.00	\$17,500.00
61400 - Subscriptions	\$0.00	\$0.00	\$0.00	\$162.66	\$0.00	\$33,146.00	\$0.00	\$1,233.65	\$0.00	\$34,542.31
Total - 61000 - TRAVEL & TRAINING	\$9,999.99	\$837.20	\$291.20	\$20,015.09	\$1,379.84	\$35,820.72	\$3,500.00	\$7,120.31	\$0.00	\$78,964.35
62000 - ADMINISTRATIVE COSTS										
62100 - Business Travel & Meals	\$4,499.99	\$6,000.00	\$30.36	\$164.18	\$118.35	\$240.00	\$1,000.00	\$7,051.35	\$0.00	\$19,104.23
62200 - Legal Notices	\$402.36	\$0.00	\$0.00	\$106.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$508.90
62300 - Board Meetings	\$0.00	\$0.00	\$0.00	\$8,476.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,476.44
62410 - Employment Ads	\$0.00	\$0.00	\$0.00	\$7,383.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,383.85
62420 - Team Motivation	\$5,000.00	\$0.00	\$78.23	\$15,767.15	\$0.00	\$0.00	\$0.00	\$360.91	\$0.00	\$21,206.29
62510 - Credit Card Fees	\$0.00	\$0.00	\$138.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$138.12
62511 - Bank Fees	\$0.00	\$0.00	\$26.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.00
62520 - Bad Debt	\$0.00	\$0.00	\$252.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$252.48
62530 - Reconciliation Discrepancies	\$0.00	\$0.00	\$1,028.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,028.13
62720 - Incentive Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00	\$0.00	\$15,000.00
62900 - General Managers Discretion	\$0.00	\$0.00	\$0.00	\$989.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$989.04
Total - 62000 - ADMINISTRATIVE COSTS	\$9,902.35	\$6,000.00	\$1,553.32	\$32,887.20	\$118.35	\$240.00	\$1,000.00	\$22,412.26	\$0.00	\$74,113.48
63000 - PROFESSIONAL FEES										
63120 - Audit Fees	\$0.00	\$0.00	\$32,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,000.00
63210 - Engineering	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
63310 - Legal Services	\$6,999.99	\$5,890.56	\$0.00	\$16,410.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,300.99
63510 - Consulting	\$0.00	\$0.00	\$21,762.00	\$1,606.28	\$0.00	\$95,000.04	\$20,000.00	\$0.00	\$0.00	\$138,368.32
63610 - Medical Exams	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
63710 - Lobbyist Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75.00	\$0.00	\$0.00	\$75.00
63900 - Other Professional Services	\$0.00	\$0.00	\$388.23	\$2,283.20	\$0.00	\$16,404.00	\$0.00	\$0.00	\$0.00	\$19,085.43
Total - 63000 - PROFESSIONAL FEES	\$6,999.99	\$5,890.56	\$54,150.23	\$20,309.92	\$0.00	\$111,404.04	\$20,075.00	\$0.00	\$0.00	\$218,829.74
64000 - EQUIPMENT AND FLEET										
64100 - LARGE EQUIPMENT										
64110 - Large Equipment Leases	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
64120 - Equipment Maintenance & Parts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
64130 - Large Equipment Service Contracts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
64140 - Large Equipment Maintenance Contractor	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
64150 - Scale Certification and Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
64160 - Large Equipment Purchase	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
64190 - Equipment Contingency	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 64100 - LARGE EQUIPMENT	\$0.00	\$0.00	\$0.00							
64200 - GENERAL EQUIPMENT										
64210 - Small Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
64220 - Office Equipment	\$0.00	\$0.00	\$0.00	\$320.77	\$3,202.52	\$0.00	\$0.00	\$0.00	\$0.00	\$3,523.29
64230 - Safety Equipment	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
64240 - Small Equipment Leases	\$0.00	\$0.00	\$0.00	\$661.43	(\$2,527.29)	\$0.00	\$0.00	\$0.00	\$0.00	(\$1,865.86)
Total - 64200 - GENERAL EQUIPMENT	\$0.00	\$0.00	\$0.00	\$982.20	\$675.23	\$0.00	\$0.00	\$0.00	\$0.00	\$1,657.43
64300 - INFORMATION TECHNOLOGY										
64310 - Software License	\$4,144.40	\$0.00	\$101,802.98	\$8,656.49	\$26,999.99	\$0.00	\$0.00	\$2,187.37	\$0.00	\$143,791.23
64320 - Hardware and Equipment	\$0.00	\$0.00	\$0.00	\$20.79	\$19,999.98	\$0.00	\$0.00	\$663.52	\$0.00	\$20,084.29
64340 - Systems Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$110,000.00	\$4,800.00	\$0.00	\$0.00	\$0.00	\$114,800.00
64350 - Telecommunications	\$1,320.00	\$0.00	\$0.00	(\$94.94)	\$21,000.00	\$0.00	\$3,600.00	\$0.00	\$0.00	\$25,825.06
Total - 64300 - INFORMATION TECHNOLOGY	\$5,464.40	\$0.00	\$101,802.98	\$8,582.34	\$177,999.97	\$4,800.00	\$3,600.00	\$2,850.89	\$0.00	\$305,100.58
65000 - FLEET MAINTENANCE										
65100 - Fleet Leases	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
65220 - Fleet Contractor	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
65310 - Fleet Tire Replacement or Repair	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
65320 - Fleet Parts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
65400 - Fleet Diesel & Gas	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
65900 - Fleet Maintenance - Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total - 65000 - FLEET MAINTENANCE	\$0.00	\$0.00	\$0.00							
Total - 64000 - EQUIPMENT AND FLEET	\$5,464.40	\$0.00	\$101,802.98	\$9,564.54	\$178,675.20	\$4,800.00	\$3,600.00	\$2,850.89	\$0.00	\$306,758.01
66000 - SUPPLIES										
66100 - GENERAL MATERIALS AND SUPPLIES										
66110 - Materials & Supplies	\$0.00	\$0.00	\$0.00	\$9.86	\$0.00	\$10,000.00	\$0.00	\$206.16	\$0.00	\$10,216.02
66120 - Facility Signage	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
66130 - Safety Supplies	\$500.00	\$0.00	\$0.00	\$286.28	\$0.00	\$0.00	\$0.00	\$75.92	\$0.00	\$862.20
66140 - Uniforms	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$382.67	\$0.00	\$632.67
66150 - Personal Protective Equipment	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
Total - 66100 - GENERAL MATERIALS AND SUPPLIES	\$1,250.00	\$0.00	\$0.00	\$296.14	\$0.00	\$10,000.00	\$0.00	\$664.75	\$0.00	\$12,210.89
66200 - GENERAL OFFICE SUPPLIES										
66210 - Office Supplies	\$0.00	\$0.00	\$1,223.52	\$2,695.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,918.54
66220 - Bottled Water	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
66230 - Postage	\$0.00	\$0.00	\$2,397.12	\$15.44	\$0.00	\$19,000.00	\$0.00	\$0.00	\$0.00	\$21,412.56
Total - 66200 - GENERAL OFFICE SUPPLIES	\$0.00	\$0.00	\$3,620.64	\$2,710.46	\$0.00	\$19,000.00	\$0.00	\$0.00	\$0.00	\$25,331.10
Total - 66000 - SUPPLIES	\$1,250.00	\$0.00	\$3,620.64	\$3,006.60	\$0.00	\$29,000.00	\$0.00	\$664.75	\$0.00	\$37,541.99
67000 - MATERIALS MANAGEMENT										
67100 - TRUCKING AND HAULING										
67110 - Hauling Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0					

MEMORANDUM

TO: Board of Commissioners
FROM: Joey Catania, Compliance & Safety Manager
DATE: November 13, 2025
RE: 2025 Pre-Approved SWIP

SYNOPSIS

Solid Waste Implementation Plans (SWIPs) help Vermont communities meet the goals of the Vermont Materials Management Plan (MMP) and Act 148, the state's recycling and composting law.

To meet these requirements, CSWD develops a five-year Solid Waste Implementation Plan that puts State and District priorities into action. The plan focuses on reducing waste, promoting reuse and recycling, expanding composting, ensuring safe hazardous waste disposal, and educating residents, businesses, and institutions about responsible waste management.

CURRENT STATUS

CSWD's 2025 draft SWIP was pre-approved by the Department of Environmental Conservation (DEC) on August 12, 2025.

CSWD launched a webpage on August 21, 2025, and warned and held two public hearings (9/24/2025 & 10/22/2025) to allow members of the public to comment on the 2025 draft SWIP.

Below is a summary of the comments that CSWD has received on the SWIP to date:

- **Fee Structure Misaligned with Values:** Residents feel penalized for producing less trash and more recycling, calling for a system that rewards waste reduction instead.
- **Reuse Undervalued:** Concerns about usable items being thrown away, especially since free sheds have closed. Calls for on-site reuse options and stronger reuse policies, not just recycling.
- **Retail Wastefulness:** Large corporations are discarding salvageable products. Commenters want mandatory resale or donation policies and fewer tax breaks for wasteful practices.
- **Recycling System Improvements:** Questions about MRF upgrades, potential conflicts with bottle redemption efforts, and the negative impact of glass in single-stream recycling.
- **Public Education Needed:** Requests for better info on how and where to recycle film plastics, including their long-term impact if landfilled.
- **Positive Feedback:** One commenter praised the quality and environmental commitment of the waste management plan.

These comments have not triggered any needed changes to the 2025 draft SWIP, as pre-approved by DEC, but they will be a factor for CSWD staff in agenda setting for the coming SWIP term.

The public comment period closed on October 24, 2025.

MOTION TO

Adopt the 2025 draft Solid Waste Implementation Plan as written and submit to the Vermont Agency of Natural Resources for final approval.

CSWD's 2025 SWIP Public Meetings Summary

After receiving pre-approval from ANR, on August 21, 2025, CSWD launched a webpage that included a copy of our 2025 draft SWIP, dates for two public meetings, and a comment submission function to allow the public to submit comments at any time. Two public meetings were held (9/24/2025 & 10/22/2025) to allow members of the public to comment on the 2025 draft SWIP.

The public hearings were warned via a public hearing notice that was sent to all town clerks in Chittenden County on 9/9/2025 and 10/7/2025. Additionally, notices about the SWIP public hearings and webpage were sent out via a press release, CSWD's website and Front Proch Forum postings.

Eight Public comments came in via the comment submission function on the webpage. No public comments came in via the public meetings held. CSWD did not make any changes to the 2025 SWIP as pre-approved by ANR as a result of the public comments received.

Below are the summaries of the two public meetings that were held.

9/24/25 Meeting – Held at CSWD's Administrative office at 19 Gregory Drive, South Burlington, VT and made available on Zoom.

Call to Order & Agenda – CSWD Board Chairman Paul Ruess called meeting to order at 6:00 PM. He introduced the SWIP and gave a brief description of the purpose of the SWIP and the public comment meeting.

Public Comment Period – No members of the public were present at the meeting in person or online. No comments were made by the public.

Public hearing was closed.

10/22/25 Meeting – Held at CSWD's Administrative office at 19 Gregory Drive, South Burlington, VT and made available on Zoom.

Call to Order & Agenda – CSWD Board Chairman Paul Ruess called meeting to order at 6:00 PM. He introduced the SWIP and gave a brief description of the purpose of the SWIP and the public comment meeting.

Public Comment Period – No members of the public were present at the meeting in person or online. No comments were made by the public.

Public hearing was closed.