

HAZARDOUS WASTE & LATEX PAINT OPERATOR

Department:	Hazardous Waste	Location:	Environmental Depot
Grade/Classification :	Grade 8/Non-exempt	Date :	8/2024

DEFINITION:

Skilled technical and manual work in the operation and maintenance of all aspects of the Mobile and Permanent Hazardous Waste Collection facilities and latex paint program.

DISTINGUISHING CHARACTERISTICS:

Required knowledge for safely handling hazardous waste and maintaining flawless records, as to material quantity and methods of disposal/reuse.

Assists in maintenance of recordkeeping system as to the acceptance, quantity, storage, and recycling of latex paint.

Performs physical and mental tasks under strict safety procedures.

Site operator for the Rover and Environmental Depot as required.

SUPERVISORY CHARACTERISTICS:

Works under the direct supervision of the Hazardous Waste Supervisor. In the absence of the Supervisor, will take direction from the Hazardous Waste Specialist or Hazardous Waste Operator/Latex Paint Specialist.

Assists in training of other employees.

EXAMPLES OF WORK PERFORMED:

Sorts and segregates incoming waste according to hazard while prioritizing reuse and recycling of materials over disposal.

Greets the public, answers inquiries, and provides general information about District facilities and programs – refers customers to appropriate sources of information.

Determines acceptability of various items brought to the facilities.

Performs building and grounds custodial duties.

Performs equipment maintenance.

Participates in training courses for fulfillment of all program, permit and certification requirements.

Manages containers and inventory so as not to cause environmental problems, present a safety hazard, or result in noncompliance of hazardous waste regulations.

Latex Paint Program

- Collect, consolidate, and prepare latex paint for recycling or disposal including sorting paint into acceptable color and quality categories.
- Identifies non-recyclable paint and paint that contains hazardous ingredients.
- Sets up and cleans recycling filters and paint can consolidation equipment.
- Packages paints for resale including filling, covering, cleaning and labelling containers.

- Operates pneumatic, electric and hydraulic powered equipment such as a drum mixers, can press, and a can opener as well as hand tools.
- Sets up and operates consolidation equipment including a drum mixer, drum lifters, drum carts.

Familiarizes oneself with all applicable permits, rules, regulations, safety procedures and codes.

Assists in timeline and computerized record keeping system so that facility and programs always remains in compliance with all above.

Must adhere to District safety programs and policies.

Ability to support the District mission to reduce and manage the solid waste generated within Chittenden County in an environmentally sound, efficient, effective, and economical manner.

Demonstrates District values to work safely, encourage innovation, support & inspire, communicate openly & effectively, be transparent with activities and policies, demonstrate integrity, deliver results, and be respectful.

Errors could result in project delays, excessive fines and potential danger to human health and the environment.

Performs all other work as assigned.

ESSENTIAL DUTIES:

Ability to read, interpret and follow technical manuals for procedures and safety including the personnel policy and safety, SPCC, and respirator programs.

Ability to read, interpret, and follow regulations including RCRA, VOSHA and DOT regulations.

Ability to act on behalf of the District by signing hazardous waste manifests.

Ability to operate forklift, power, and hand tools.

Ability to use pH paper, oxidizer paper, Chlor-d-tect kits and other test kits and procedures to identify materials or contaminants that can be used to categorize the material for storage. Test and package unknown material for categorization and disposal.

Ability to properly manage the collection and preparation of hazardous waste, used motor oil, lead acid batteries, and universal wastes.

Ability to operate pneumatic, electric, and hydraulic powered equipment such as a drum mixers, can press, and a can opener as well as hand tools.

Ability to function under pressure and meet deadlines while maintaining a cheerful and helpful attitude.

Physically able to wear respiratory protective equipment as determined by an initial medical evaluation.

WORKING CONDITIONS:

Duties require frequent to moderate physical effort with considerable strength and endurance in performing heavy manual labor for extended periods of time.

Undesirable working conditions with unpleasant elements with occasional high degree of tolerance to combinations of extremely unpleasant elements.

Works with hazardous and toxic materials.

Potential risk of bodily injury may exist if safety procedures are not followed.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Ability to understand relevant physical and chemical principles, as it relates to the proper and safe handling of all materials brought to the facilities.

Basic knowledge of how program works and ability to rewrite procedures, as needed, to conform with CSWD policies, changing technology, rules, regulations or permits.

Ability to effectively communicate with the general public, contractors, other CSWD personnel and regulatory agencies requiring courtesy and tact.

Ability to work independently.

Planning and organization skills, including the ability to plan and schedule.

Ability to operate a personal computer including word-processing, spreadsheet, and database input and reports.

RECOMMENDED/PREFERRED QUALIFICATIONS:

Valid Driver's License.

High school degree with two years of related experience.

Pre-employment physical required.

Specialized training in safety, chemical handling, solid waste handling, emergency operations, and trucking operations.