HAZARDOUS WASTE & LATEX PAINT OPERATOR

Department:	**Hazardous Waste**	**Location:**	**Environmental Depot**
Grade/Classification:	**Grade 8/Non-exempt**	**Date:**	**10.2026**

SUMMARY/OBJECTIVE:

The Hazardous Waste & Latex Paint Operator is a skilled technician who is tasked with safe and compliant receipt and processing of hazardous waste to support CSWD's mobile and permanent Hazardous Waste Collection facilities. Additionally, they are tasked with the processing and production of CSWD's recycled latex paint product, Local Color.

CSWD takes the safe and environmentally-sound management of hazardous waste very seriously, and this operator is a key component in that material management. Their day-to-day responsibilities directly impact the delivery of this vital service provided by CSWD.

ESSENTIAL JOB FUNCTIONS:

Ability to operate powered equipment such as a forklift, drum mixers, can press, and a can opener as well as hand tools.
Physically able to wear respiratory protective equipment as determined by an initial medical evaluation and subsequent annual evaluations.
Ability to operate a personal computer including email, word-processing, spreadsheet, database input and reports.
Ability to effectively communicate with the public and other District personnel.

EXAMPLES OF WORK PERFORMED:

Hazardous Waste Collection

- Sorts and manages incoming waste according to hazard using various test kits and procedures while prioritizing reuse and recycling of materials over disposal.
- Properly manage the collection and preparation of hazardous waste and universal wastes and waste generated by small businesses.
- Greets the public, answers inquiries, and provides general information about District facilities and programs – refers customers to appropriate sources of information.
- Manages containers and inventory so as not to cause environmental problems, safety hazards, or result in noncompliance with hazardous waste regulations.
- Determines acceptability of various items brought to the facility.
- Keep updated with relevant physical and chemical principles, as it relates to the proper and safe handling of all materials brought to the facilities.

Latex Paint Program

- Collect, consolidate, and prepare latex paint for recycling or disposal including sorting paint into acceptable color and quality categories.
- Sets up, cleans, and operates consolidation equipment including a drum mixer, drum lifters, drum carts, and recycling filters and paint can consolidation equipment.
- Identifies non-recyclable paint and paint that contains hazardous ingredients.
- Packages paints for resale including filling, covering, cleaning and labelling containers.
- Operates pneumatic, electric and hydraulic powered equipment such as a drum mixers, can press, and a can opener as well as hand tools.

General

- Familiarizes oneself with all applicable permits, rules, regulations, safety procedures and codes.
- Assistswith computerized record keeping system so that facility and programs always remains in compliance.
- Participates in training courses for fulfillment of all program, permit and certification requirements.
- Performs equipment maintenance.
- Performs building and grounds custodial duties.
- Rewrites procedures, as needed, to conform with CSWD policies, changing technology, rules, regulations or permits.

Performs all other work as assigned.
Errors could result in project delays, excessive fines and potential danger to human health and the environment.

COMPETENCY:

Someone in this role must be able to:

- Effectively communicate with the general public, District personnel, contractors, and regulatory agencies using tact and empathy.
- Function under pressure and meet deadlines while maintaining a cheerful and helpful attitude.
- Stay up to date with RCRA, VOSHA and DOT regulations as well as technical manuals for procedures and safety including the personnel policy and safety, SPCC, and respirator programs.
- Maintain effective planning and organization skills.
- Adhere to District personnel policies, safety procedures, and other facility documents.
- Support the District mission while demonstrating District values.
- Work both independently and as a supportive team member.

WORKING CONDITIONS:

- Duties require frequent to moderate physical effort with considerable strength and endurance in performing heavy manual labor for extended periods of time.
- Undesirable working conditions with unpleasant elements with occasional high degree of tolerance to combinations of extremely unpleasant elements.
- Works with hazardous and toxic materials.
- Potential risk of bodily injury may exist if safety procedures are not followed.

SUPERVISORY CHARACTERISTICS:

Works under the direct supervision of the Hazardous Waste Supervisor.
In the absence of the Supervisor, will take direction from the Hazardous Waste Specialist.

RECOMMENDED EDUCATION AND EXPERIENCE:

High School graduate or GED.

Disclaimer: The above information is intended to describe the general nature of this position and is not to be considered a complete statement of duties, responsibilities, and requirements.