

COMPLIANCE

The Compliance department ensures internal compliance with local, state and federal permits and regulations, enforces external compliance of Chittenden County waste generators and solid waste stakeholders with CSWD's Ordinance and develops and implements the District's safety program.

Significant Changes from Previous Fiscal Year

1. Moving CPR/AED training from the Admin budget to Compliance budget.
2. Adding \$5,000 for a new safety initiative program. This program will pay out incentive money to CSWD employees who identify safety near misses or potential safety improvements. The program has yet to be developed but oversight will be maintained by the CSWD Safety Committee.

Key Performance Indicators

1. Compare total number of reported safety near-misses year over year with implementation of safety incentive program to monitor the effectiveness of the new program. This KPI can be rolled over year after year to ensure the successfulness of the program.

3-Year Budget Outlook

Consideration of adding a third Compliance program team-member based on increased permit-related internal compliance work.