To provide management, oversight, and control of CSWD's financial assets; to provide accurate and timely financial information to facilitate sound management decisions.

## Significant Changes from Previous Fiscal Year

Income

1. Addition of interest revenue, to be allocated to appropriate reserve source

## Expense

Overall increase to expense 2\% of FY23 budget
2. Increase to overtime wages based on actual overtime observed
3. Although there were significant line changes to Benefits, the overall change was a $4 \%$ increase
4. Overall, a $90 \%$ reduction to Travel \& Training based on reduction of requests for educational courses
5. Overall increase to Administrative Costs, primarily due to replenishment of Allowance for Doubtful Accounts on the balance sheet expensed through Bad Debt
6. Reduction to Postage based on actual and reduction of mailed Board Packets
7. Increase to Trash Disposal with the expectation of significant shredding upon the Administrative Office move

## Key Performance Indicator

1. Maintain a Current Ratio greater than 2. A Current Ratio measures the company's ability to pay short-term obligations (less than one year). A ratio of 2 means CSWD has twice as many current assets than current liabilities.
2. Maintain a Debt-to-Equity Ratio of less than 2. A Debt-to-Equity Ratio compares a company's total liabilities (both short- and long-term liabilities) to its equity (reserves) and measures CSWD's leverage. A low ratio, like 2 or less, indicates fewer debts and satisfactory reserves.
3. Maintain a Coverage Ratio of 3 or greater. A Coverage Ratio measures the company's ability to meet the bond interest payment.

3-Year Budget Outlook

Potential change to Travel \& Training budget to include certifications or educational credits

|  | Actual FY22 | Budget FY23 | Forecast FY24 | Change from FY23 to FY24 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | \$ |  |
| 46100 - Interest Revenue | 11,479 | - | 60,000 | 60,000 | 100.0\% |
| 46200 - Dividend Income | 296 | - | - | - | 0.0\% |
| Total 46000 - INTEREST, DIVIDENDS | 11,775 | - | 60,000 | 60,000 | 100.0\% |
| Total 40000 - INCOME | 11,775 | - | 60,000 | 60,000 | 100.0\% |
| Income | 11,775 | - | 60,000 | 60,000 | 100.0\% |
| Gross Profit | 11,775 | - | 60,000 | 60,000 | 100.0\% |
| 60210 - Salaries | 109,609 | 113,664 | 123,354 | 9,690 | 8.5\% |
| 60220 - Hourly Wages | 183,442 | 181,945 | 197,120 | 15,176 | 8.3\% |
| 60240 - Overtime Wages | 2,707 | 2,092 | 3,554 | 1,461 | 69.8\% |
| Total 60200 - SALARIES AND WAGES | 295,758 | 297,701 | 324,029 | 26,327 | 8.8\% |
| 60311 - Federal Insurance Contribution (FICA) | 21,946 | 24,263 | 24,788 | 526 | 2.2\% |
| 60312 - Workers' Compensation | 765 | 1,369 | 1,491 | 121 | 8.8\% |
| 60313 - Unemployment | 379 | 346 | 346 | - | 0.0\% |
| Total 60310 - MANDATED BENEFITS | 23,090 | 25,978 | 26,624 | 647 | 2.5\% |
| 60321 - Health Insurance Premiums | 60,133 | 68,418 | 59,013 | $(9,405)$ | -13.7\% |
| 60322 - Health Savings Account | 11,100 | 11,700 | 12,000 | 300 | 2.6\% |
| 60323 - Health Reimbursement Arrangement (HRA) | 7,126 | 10,770 | 21,280 | 10,510 | 97.6\% |
| Total 60320 - MEDICAL BENEFITS | 78,360 | 90,888 | 92,293 | 1,405 | 1.5\% |
| 60331 - Retirement (ICMA) | 16,779 | 17,862 | 19,228 | 1,366 | 7.6\% |
| 60332 - Life/Disability Insurance | 2,735 | 3,437 | 4,845 | 1,408 | 41.0\% |
| 60333 - Dental Insurance | 3,392 | 3,494 | 4,724 | 1,230 | 35.2\% |
| Total 60330-OPTIONAL BENEFITS | 22,907 | 24,793 | 28,798 | 4,005 | 16.2\% |
| Total 60300 - BENEFITS | 124,356 | 141,659 | 147,715 | 6,057 | 4.3\% |
| Total 60100 - PAYROLL EXPENSES | 420,115 | 439,360 | 471,744 | 32,384 | 7.4\% |
| 61200 - Staff Training \& Education | 4,226 | 15,068 | 1,200 | $(13,868)$ | -92.0\% |
| 61300 - Membership Dues | - | - | 250 | 250 | 100.0\% |
| Total 61000-TRAVEL \& TRAINING | 4,226 | 15,068 | 1,450 | $(13,618)$ | -90.4\% |
| 62100 - Business Travel | 9 | 300 | 600 | 300 | 100.0\% |
| 62300 - Board Meetings | - | 200 | 300 | 100 | 50.0\% |
| 62520 - Bad Debt | (90) | 1,000 | 2,000 | 1,000 | 100.0\% |
| 62530 - Reconciliation Discrepancies | (2) | - | - | - | 0.0\% |
| 62620 - Penalties and Fees | 3 | - | - | - | 0.0\% |

FY24 Proposed Budget Detail

| 62511 - Bank Fees | 976 | 1,000 | 1,000 | - | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total 62000-ADMINISTRATIVE COSTS | 896 | 2,500 | 3,900 | 1,400 | 56.0\% |
| 63110 - Accountant | - | 5,000 | 5,000 | - | 0.0\% |
| 63120 - Audit Fees | 23,835 | 35,000 | 40,000 | 5,000 | 14.3\% |
| 63510 - Consulting | 64,486 | 15,000 | 10,000 | $(5,000)$ | -33.3\% |
| 63900 - Other Professional Services | 430 | - | - | - | 0.0\% |
| Total 63000 - PROFESSIONAL FEES | 88,751 | 55,000 | 55,000 | - | 0.0\% |
| 64310 - Purchase, Lease, Licenses | 65,659 | 80,600 | 80,000 | (600) | -0.7\% |
| 64340 - Systems Maintenance | - | 1,000 | - | $(1,000)$ | -100.0\% |
| 64350 - Telecommunications | (85) | - | - | - | 0.0\% |
| Total 64300-INFORMATION TECHNOLOGY | 65,574 | 81,600 | 80,000 | $(1,600)$ | -2.0\% |
| Total 64000 - EQUIPMENT AND FLEET | 65,574 | 81,600 | 80,000 | $(1,600)$ | -2.0\% |
| 66210 - Office Supplies | 1,092 | 2,000 | 2,500 | 500 | 25.0\% |
| 66230 - Postage | 2,279 | 7,000 | 3,500 | $(3,500)$ | -50.0\% |
| Total 66200-GENERAL OFFICE SUPPLIES | 3,371 | 9,000 | 6,000 | $(3,000)$ | -33.3\% |
| Total 66000-SUPPLIES | 3,371 | 9,000 | 6,000 | $(3,000)$ | -33.3\% |
| 67210 - Trash Disposal | - | 50 | 150 | 100 | 200.0\% |
| Total 67200 - DISPOSAL FEES | - | 50 | 150 | 100 | 200.0\% |
| Total 67000-MATERIALS MANAGEMENT | - | 50 | 150 | 100 | 200.0\% |
| 68310 - Commerical Insurance Premium | 2,012 | 2,027 | 2,400 | 373 | 18.4\% |
| Total 68300-COMMERCIAL INSURANCE | 2,012 | 2,027 | 2,400 | 373 | 18.4\% |
| Total 68000 - PROPERTY MANAGEMENT | 2,012 | 2,027 | 2,400 | 373 | 18.4\% |
| 70100 - Community Clean Up Fund | - | 95,000 | 95,000 | - | 0.0\% |
| Total 70000 - COMMUNITY SUPPORT | - | 95,000 | 95,000 | - | 0.0\% |
| Total 60000-EXPENSES | 584,945 | 699,605 | 715,644 | 16,039 | 2.3\% |
| Total Expense | 584,945 | 699,605 | 715,644 | 16,039 | 2.3\% |
| Ordinary Income/Expense | $(573,170)$ | $(699,605)$ | $(655,644)$ | 43,961 | -6.3\% |
| Net Ordinary Income | $(573,170)$ | $(699,605)$ | $(655,644)$ | 43,961 | -6.3\% |
| 91100 - Solid Waste Management Fee Subsidy | 576,367 | 604,605 | 620,644 | 16,039 | 2.7\% |
| 91500 - CCUF Transfer | - | 95,000 | 95,000 | - | 0.0\% |
| Total 91000-SUBSIDIES \& TRANSFERS | 576,367 | 699,605 | 715,644 | 16,039 | 2.3\% |
| Other Income | 576,367 | 699,605 | 715,644 | 16,039 | 2.3\% |
| 95400 - Transfer to Capital Reserve | 2,279 | - | 59,500 | 59,500 | 100.0\% |
| Total 95400 - Transfer Capital Reserve | 2,279 | - | 59,500 | 59,500 | 100.0\% |
| 95600 - Transfer Facility Closure Reserve | 404 | - | 500 | 500 | 100.0\% |

Chittenden Solid Waste District
Finance
FY24 Proposed Budget Detail

| $95700-$ Transfer Landfill Post Closure Reserve | 514 | - | - |
| :--- | ---: | ---: | ---: |
| Other Expense | 3,197 | - | 60,000 |
| Other Income and Expenses | 573,170 | 699,605 | 655,644 |
| Net Other Income | 573,170 | 699,605 | 655,644 |
| Net Income | - | - | $(43,961)$ |
| Income Statement | - | $-6.3 \%$ |  |

