

To: Appeal Committee  
From: Sarah Reeves  
Date: July 10, 2020  
RE: Documents related to termination for Bob Magee

As requested by Bob Magee, this appeal will be held in open session. Below is a Table of Contents as presented by CSWD in relation to the termination.

### Table of Contents

Attachment A: Letter from Sarah Reeves to Bob Magee – dated May 7, 2020

Attachment B: Letter from Bob Magee to Sarah Reeves – dated May 11, 2020

Attachment C: Burgess Loss Prevention Associates, LLC – dated May 20, 2020

- Addendum 1 – 2 Videos from CSWD camera's- dated April 30, 2020 (upon request)
- Addendum 2 – Two photos of the bucket lift arm on the mini loader (same photo on each side)
- Addendum 3 – CSWD Personnel Rules & Regulations (**See Attachment D. Enclosure 1**)
- Addendum 4 - Letters to Bob Magee, Ryan Cota, and Shane Morris from Sarah Reeves dated May 7, 2020 (**See Attachment A**)
- Addendum 5 – Letter from Bob Magee to Sarah Reeves, dated May 7, 2020 (**See Attachment B**)
- Addendum 6 – PowerPoint Presentation entitled Heavy Equipment Awareness presented by Josh Tyler on 10/27/15 and 10/28/15
- Addendum 7 – Slide #4 from PowerPoint presentation entitled Heavy Equipment Awareness as presented by Josh Tyler on 10/27/2015 and 10/28/2015 (**See Attachment D. Enclosure 4**)
- Addendum 8 – Attendance Sheet for PowerPoint presentation presented by Josh Tyler on 10/28/2015 confirming Robert Magee's and Ryan Cota's attendance (**see Attachment D – Enclosure 3**)
- Addendum 9 – PowerPoint Presentation entitled Heavy Equipment Awareness, Dated November 2016, presented by Robert Magee and Josh Tyler
- Addendum 10 – CSWD Safety & Health Program dated September 2014 (**See Attachment D – Enclosure 2**)
- Addendum 11 – Email from Josh Tyler to Sarah Reeves on 5/7/2020
- Addendum 12 – Three audio files – interview of employees (upon request)

Attachment D: Letter from Sarah Reeves to Bob Magee – dated 5.29.2020

- Enclosure 1 – Personnel Rules & Regulations – Section 4.15

- Enclosure 2 – CSWD Safety Plan Section 2.2-2.3
- Enclosure 3 – Training – attendee sign in sheets – 10.28.2015
- Enclosure 4 – Training – 2015 CSWD Safety Training slide 4
- Enclosure 5 - Letter from Bob Magee to Sarah Reeves – dated May 11, 2020 (same as Attachment B)
- Enclosure 6 – Personnel Rules & Regulations Section V. Disciplinary & Grievance Procedures
- Enclosure 7 – Letter from Lee Tuure to Bob Magee dated 4.7.2016 – Level Two Violation – First Occurrence
- Enclosure 8 – Letter from Brian Wright to Bob Magee dated 12.17.2018 – Level One Violation – Second Occurrence

Attachment E: Letter from Sarah Reeves to Bob Magee termination letter– dated 6.8.2020

Attachment F: Letter from Bob Magee to Sarah Reeves – Appeal – dated 6.17.2020

Attachment G: e-mail from Sarah Reeves to Bob Magee – dated 6.17.2020

Attachment H: Letter from Sarah Reeves to Bob Magee – dated 6.25.2020 – appeal hearing

Attachment I: e-mail from Bob Magee to Amy Jewell - dated 6.29.2020

Attachment J. e-mail from Bob Magee to Amy Jewell – dated 6.29.2020

Attachment K. e-mail response from Sarah Reeves to Bob Magee – dated 6.29.2020

Attachment L. e-mail from Amy Jewell to Bob Magee – dated 7.8.2020

Attachment M. e-mail from Sarah Reeves to Bob Magee – dated 7.9.2020